



# NICHOLAS CHAMBERLAINE SCHOOL

## Appointment for Deputy Head of Sixth Form (TLR 2.2)

### Starting September 2021

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# Contents

An Introduction to Nicholas Chamberlaine School	3
The benefits of working at Nicholas Chamberlaine School	4
Department Details	5
Person Specification	6
The GST Family	7
How to Apply	8



# An introduction to Nicholas Chamberlaine School



Thank you for your interest in becoming part of our school community.

Nicholas Chamberlaine School is a secondary school with VI Form provision in Bedworth, Warwickshire. We have been serving the community for over 60 years and are proud of the impact we are making on the lives of our young people.

In September 2013, we were delighted to join the Griffin Schools Trust and are now part of a family of schools with a distinctive identity. Our closest partner schools are Race Leys Junior School and Park Lane Primary School, and we benefit from working together as a strong and supportive collegiate.

We have a strong vision. Nicholas Chamberlaine School is committed to providing an excellent and inspiring educational experience for all our students. To support this, Nicholas Chamberlaine School:

- raises aspirations, expectations and achievement for all students
- ensures students acquire the knowledge, skills and qualifications relevant to adult life and employment
- shows students how to think for themselves, to develop enquiring minds and become disciplined learners
- helps students to understand the world in which they live and their own responsibilities as members of our community and society
- broadens our students' horizons through a range of academic, creative, sporting and musical activities within and beyond the classroom.

We are passionate about educating young people through a well-rounded approach, built on rich co-curricular programmes and high-quality pastoral care, as well as an inspiring curriculum, expertly taught.

**Paul Merrell**  
Head of School

**Alison Ramsay**  
Executive Head

[www.nicholaschamberlaine-gst.org](http://www.nicholaschamberlaine-gst.org)



# The Benefits

The Griffin Schools Trust is committed to building staff teams of interesting people, who are motivated to advance their own knowledge and skills, as well as their students' achievement.

At Nicholas Chamberlaine School, you will co construct your individual development plan to support you to be the best teacher and leader you can be. The Griffin Schools Trust provides regular pedagogical CPD and delivers its own leadership programmes from NQTS, aspiring to Executive Heads. We also offer a funded research-based master's programme.

In the heart of Warwickshire, Nicholas Chamberlaine School is situated within a mile of Bluebell Drive Park and Bailey Park, 8 miles from the theatres and extensive sports facilities in Coventry and approximately 20 miles from all the city benefits of Birmingham and Leicester and the cultural experiences of towns, such as Stratford and Warwick.

Property prices make this an attractive and affordable area should you wish to relocate. Properties available within a 30 minute commute are currently on the market with an average asking price of £160K for a two bedroom house or £230K for a three bedroom house. The affordable rental properties currently available also make this location a great place to start, or continue, your teaching career.

City and country options are available within a 30 minute commute.

<b>Coventry</b> To rent: 1 bed – £500 - £650 pcm 2 bed – £800 - £900 pcm 3 bed – £950 - £1050 pcm To purchase: 1 bed – £125K - £140K 2 bed – £170K - £185K 3 bed – £230K - £250K	<b>Hinckley</b> To rent: 1 bed – £450 - £550 pcm 2 bed – £600 - £650 pcm 3 bed – £725 - £775 pcm To purchase: 1 bed – £90K - £100K 2 bed – £170K - £190K 3 bed – £220K - £250K	<b>Tamworth</b> To rent: 1 bed – £575 - £610 pcm 2 bed – £650 - £690 pcm 3 bed – £775 - £875 pcm To purchase: 1 bed – £100K - £110K 2 bed – £145K - £155K 3 bed – £220K - £230K
<b>Leicester</b> To rent: 1 bed – £575 - £610 pcm 2 bed – £700 - £750 pcm 3 bed – £825 - £850 pcm To purchase: 1 bed – £95K - £115K 2 bed – £165K - £175K 3 bed – £235K - £250K	<b>Rugby</b> To rent: 1 bed – £545 - £560 pcm 2 bed – £670 - £690 pcm 3 bed – £750 - £810 pcm To purchase: 1 bed – £106K - £126K 2 bed – £155K - £170K 3 bed – £230K - £250K	<b>Nuneaton / Bedworth</b> To rent: 1 bed – £470 - £550 2 bed – £599 - £700 3 bed – £710 - £900 To purchase: 1 bed – £98K - £120K 2 bed – £140K - £165K 3 bed – £215K - £250K



# Department Details

Nicholas Chamberlaine School is dedicated to educating tomorrow's citizens and leaders locally, nationally and internationally. Our Trust Schools build their success on proud traditions, wide horizons and high achievement and, for Nicholas Chamberlaine School, this includes a large Sixth Form which is known for the breadth and quality of opportunity it offers, the range of opportunities that prepare students for their futures, the strength and breadth of connections it has with the local community, with Griffin Schools Trust across the Midlands, London and the South East, with the best Sixth forms anywhere, with universities and a host of employers.

Our vision for the Sixth Form is predicated on its offering the same experience as an independent school. We have been judged as "Good" by OFSTED and our stay on rate is further testament to the confidence in our provision.

The Deputy Head of Sixth Form will support Head of Sixth Form, to deliver a detailed strategy to move the Sixth Form to the next level, establishing it as the place of choice for young people who want to widen their horizons, discover and develop their talents as leaders of the school community and, achieve their personal best as a platform for the future. S/he will be an excellent leader, an inspiration to colleagues and students and a trusted partner for parents. A clear curriculum thinker, s/he will also enjoy exposure to every aspect of strategic management of a large school in preparation for Senior Leadership and Headship at an appropriate point. The Trust also provides an excellent Leadership Programme, as well as opportunities for one-to-one time with senior education staff.

We do not expect the finished article, but we do require that you know how your own ambition matches with our vision and have a clear and practical view of what is needed to bring the two successfully together.

# Person Specification

We are looking for an exceptional full time Deputy Head of Sixth Form, with the ability to provide strong and robust leadership, who has the highest expectations of both themselves and the students they teach. If you are enthusiastic about delivering high quality, innovative teaching, we offer a stimulating career advancement opportunity in a department ready to bloom.

Academic qualifications of the highest order are an essential requirement for the position. You will contribute positively and effectively to the extracurricular life of the school. You will be a leader with a proven track record of transformational curriculum leadership and pastoral growth who will be genuinely enthusiastic about our GST mission and bring to it personal integrity and a strong work ethic.

Develop ways to expand the reach and influence of NCS 6<sup>th</sup> Form by growing numbers and securing excellent provision.

Ensure the vision for the school at sixth form is clearly articulated, shared, understood and acted upon effectively by all.

Develop an outstanding ethos of learning, commitment, contribution and enjoyment amongst students based on our shared vision of proud traditions, wide horizons and high achievement.

Ensure that strategic planning moves the school forward for the benefit of its students, by taking account of the diversity, values and experience of the school and its community at large.

Use national, local and school management data effectively, to monitor standards of achievement across the school in Post 16 and use this to plan for improvement in student outcomes.

## Leading Teaching and Learning

Establish a culture of high expectation by negotiating ambitious targets with students and staff, challenging and supporting students to aspire to the highest outcomes.

Ensure a continuous school-wide focus on students' achievement, using data and benchmarks to monitor, evaluate and review progress in every student's learning.

Develop a successful learning culture to enable students to become effective, resilient, motivated and independent learners, committed to life-long learning.

Develop strategies to secure exemplary standards of behaviour and attendance.

Harness opportunities to broaden student's experience with extra-curricular and enrichment activities.

Support and guide colleagues to use the most appropriate teaching and learning methods and resources to meet the needs of the full range of students.

Establish partnership with parents and carers to involve them in their child's learning.

Celebrate student achievement.

## Developing Self and Working with Others

Develop effective relationships and clear communication with all stakeholders.

Lead the professional development of colleagues through example and support.

Regularly review your own practice and take responsibility for your own personal development.

Support, guide and motivate tutors to provide outstanding academic and social guidance.

Build effective learning communities both through developing an active collaborative learning culture within the school and actively engage with other schools.

Celebrate the achievements of individuals and teams.



# GRIFFIN SCHOOLS TRUST



Bramford  
West Midlands  
Joined June 2013

Lammas  
East London  
Joined December 2018



Chivenor  
West Midlands  
Joined February 2014

Riverley  
East London  
Joined November 2013



Chivenor  
West Midlands  
Joined December 2012

Willow Brook  
East London  
Joined April 2015



Nicholas Chamberlaine  
North Warwickshire  
Joined September 2013

Kingfisher  
Medway  
Joined September 2013



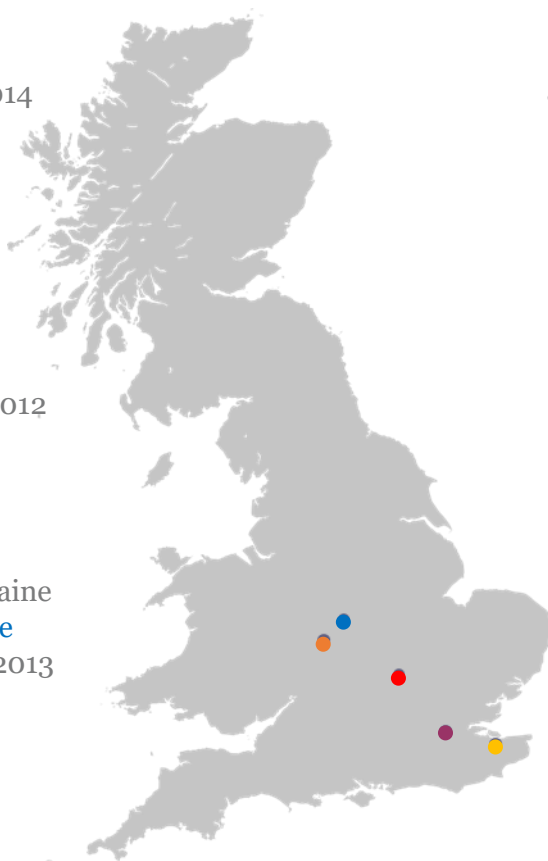
Park Lane  
North Warwickshire  
Joined November 2013

Saxon Way  
Medway  
Joined September 2013



Race Leys  
North Warwickshire  
Joined September 2012

Lordswood  
Medway  
Joined November 2013



Stantonbury Campus  
Milton Keynes  
Joined September 2016

# How to Apply



NICHOLAS  
CHAMBERLAINE  
SCHOOL

In these exceptional times we will do our best to show you the heart of Nicholas Chamberlaine School so that you can get a sense of how well matched you may be to our professional community as a school and indeed as a Trust. Please look at our website ([www.nicholaschamberlaine-gst.org](http://www.nicholaschamberlaine-gst.org)) and explore the Trust website as fully as you can ([www.griffinschoolstrust.org](http://www.griffinschoolstrust.org)). You will see evidence of the shared life of the schools in the Trust in events such as the Science Symposium, the Arts Festival, the Sports Festival and Founders Day.

The Trust really is a family of schools which work closely together within and across phases and geographical hubs. So in joining Nicholas Chamberlaine, you do have good relationships with local authority schools and projects but you also have strong working relationships with your peers in two secondary schools in Milton Keynes and East London as well as day to day involvement with our two GST neighbour primaries, Race Leys and Park Lane, both examples of what a Griffin Great School looks and feels like. It is that journey to Griffin Great that informs our development planning.

Ofsted validates our progress within a defined national framework: it emphatically does not set our agenda.

Please read the attached Griffin Great descriptors very carefully because that is the culture and performance you will be helping us to build should you join us. Your research into Nicholas Chamberlaine School will help you to travel.

Having researched sufficiently to decide to apply, please tell us in no more than two sides of A4 in 11 point font (1) why you want to join Nicholas Chamberlaine School as a Deputy Head of Sixth Form and what you see as our challenges (2) why your personal track record matches or exceeds our requirements.

Please include a full CV with the names and direct contact details of two referees (one being your most recent employer) and the completed Safer Recruitment Form. We will contact your referees before shortlisting and may also have a phone call with you.

Completed applications should be addressed to Alison Ramsay and sent to [s.letters@nicholaschamberlaine.co.uk](mailto:s.letters@nicholaschamberlaine.co.uk).

The deadline for application is Monday 19 April 2021 by 9.00 am, although interviews may take place immediately on receipt of successful applications.

If you would like a confidential exploratory call once you have done initial research into Nicholas Chamberlaine School and the Griffin Schools Trust, please email [s.letters@nicholaschamberlaine.co.uk](mailto:s.letters@nicholaschamberlaine.co.uk) who will make an appointment.