

Chief Executive: Mr Tarun Kapur CBE

Chairman: Mr Damian McGann

Dear Applicant

Thank you for your interest in the position of **Teacher of Science at Ashton on Mersey School, Cecil Avenue, Sale, M33 5BP.**

Please find below a job description and person specification.

If you would like to learn more about The Dean Trust, please visit thethedeantrust.co.uk.

**Method of Application**

The preferred method of application is electronically via email to [recruitment@thedeantrust.co.uk](mailto:recruitment@thedeantrust.co.uk). All applications must be made using the Dean Trust’s application form. Applications will be shortlisted for interview and the HR Department will contact those applicants who are selected.

**Closing Date**

Applications received after the closing time of **9am Wednesday 14th April 2021** will not be considered.

The Dean Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment.

If you have any questions please contact us on 0161 973 1179 or email [recruitment@thedeantrust.co.uk](mailto:corporateservices@thedeantrust.co.uk). Thank you again for your interest in working for The Dean Trust. We look forward to hearing from you.

**Human Resources Department**



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| Cecil Avenue, Sale, Cheshire, M33 5BP  t: 0161 973 1179  e: office@thedeantrust.co.uk  w: www.thedeantrust.co.uk  Registered in England 8027943 VAT Registration 195 3889 46  The Dean Trust is a company limited by guarantee. |  |

The information contained below is to help staff understand and appreciate the work content of their post and the role they are to play in the operation. However, it should be noted that whilst every effort has been made to outline all the duties and responsibilities of the post, a document such as this does not permit every item to be specified in detail. Broad headings may therefore have been used, in which case all the usual associated duties are included in this job description.

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| **Job title** | **Teacher of Science** |
| **Reporting to** | **Head of Science** |
| **Main purpose of job** | The post holder will be expected to teach Science across the full age and ability range. |
| **Key responsibilities:** | |
| * To plan teaching to achieve progression in pupils’ leaning * To set high expectations for pupils’ behaviour, establishing and maintaining an excellent standard of discipline through well focused teaching and through positive and productive relationships * To use a variety of teaching methods, including ICT, which sustain the momentum of pupils’ work and keep all pupils engaged * Deliver engaging Science lessons up to GCSE level for pupils at Key Stage 3 and 4 * To make effective use of assessment information to inform planning and maximise learner progress * To mark and monitor pupils’ classwork and homework, providing constructive oral and written feedback and setting appropriate targets to maximise pupils’ progress * To develop, evaluate and update schemes of work across all Key Stages * To keep accurate and current records * To be familiar with the statutory assessment and reporting requirements and know how to prepare and present information reports to parents * To be familiar with the Code of Practice on the identification and assessment of Special Educational Needs and as part of their responsibilities implement and keep records on Individual Education Plans for pupils when required * To evaluate their own teaching critically and use this to improve their effectiveness * To attend and contribute fully to meetings, progress evenings as required * To contribute to activities identified in the Faculty Improvement Plan * To contribute to the planning and delivery of wider curricular activities * To carry out the role and responsibilities of a form tutor | |

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| **All employees have the responsibility to:** |
| * Ensure any documentation produced is to a high standard and is in line with the brand style * Be aware and comply with all policies and procedures relating to safeguarding, child protection, health, safety and security, confidentiality and data protection, reporting all concerns to the appropriate person * Participate in training and other learning activities as required * Participate in the school/academy Performance Management process * Provide appropriate guidance and supervision and assist in the training and development of staff as appropriate * To promote the area of responsibility within the school/academy and beyond * To represent the school/academy at events as appropriate * To support and promote the school/academy ethos * To undertake any other duties and responsibilities as required that are covered by the general scope of the post * To undertake any other reasonable duties at the request of the Chief Executive Officer and Headteacher |

All post holders must comply with The Dean Trust professional standards for leaders and managers. The job description will be reviewed as necessary as part of the Performance Management process and is subject to modification and amendment at any time after consultation with the post holder

Should the successful applicant be a Newly Qualified Teacher, the appointment, in the first instance, would be for a period of 1 year with a review on successful completion of NQT year.

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| **Education and qualifications** | **Essential**   * Honours degree or equivalent, in a Science related subject (2:2 or above) * Qualified teacher status   **Desirable**   * Working experience using industry/business based processes and practices |
| **Experience** | **Essential**   * Enthusiastic and outstanding classroom practitioner, to be able to teach Science up to GCSE standard |
| **Special aptitudes** | **Essential**   * Full working knowledge of the National Curriculum requirements for specified subject * Be able to work as a member of a team * Be committed to ensuring that every pupil is given the opportunity to achieve their potential and meet the high expectations set for them * Take responsibility for personal and professional development and to keep up to date with research and development in both subjects and teaching methodology with a strong appreciation for the enthusiasm of how Technology can improve teaching and learning and contribute to a skills and capabilities based curriculum * To be able to assist in the planning and organisation of school trips/visits * Ability to foster and maintain collaborative working relationships and the sharing of good practice * Ability to manage time effectively and deal with conflicting priorities * Develop and implement policies and practices which reflect the school’s commitment to high achievement   **Desirable**   * To provide enrichment activities through the extended curriculum |
| **Interpersonal skills** | **Essential**   * To be able to communicate effectively with pupils, staff, parents and member of the community * Good organisational skills   **Desirable**   * To be able to work with/develop our business partner links in enhancing provision for learning * Capacity to encourage and support networking with other schools within the Academy Trust and Teaching School Alliance |