

Person Specification

Post Title: CLASS TEACHER

	Essential	Desirable
Qualifications	☐ Educated to degree level ☐ Qualified teacher status either in the UK, or if not, in own country combined with a desire to achieve English QTS	☐ Evidence of relevant INSET and other professional development
Experience	☐ Recent experience of teaching in KS1/2/3 (including through PGCE placements if an NQT)	☐ Experience of teaching in the Independent sector
Professional Knowledge & Skills	☐ An understanding of curriculum and pedagogical issues relating to learning and teaching ☐ A sound knowledge and understanding of the curriculum in the primary years ☐ The ability to plan lessons for all of the pupils in a class, setting clear learning intentions and differentiated tasks ☐ Knowledge of effective strategies to include and meet the needs of all pupils, in particular underachieving pupils, and those with SEN and EAL ☐ Familiarisation with Standardised tests in the primary phase and other assessment requirements ☐ The ability to monitor, assess, record and report pupil progress, in line with the school's policies, and use this to inform future planning ☐ Familiarisation with writing and delivering effective Individual Education Plans for pupils with SEN ☐ An understanding of relevant policies/codes of practice and awareness of relevant legislation ☐ The ability to comply with policies and procedures relating to child protection, health & safety, confidentiality, data protection and equal opportunities ☐ The ability to work constructively, both independently and as part of a team, understanding classroom roles and responsibilities, and your position within these ☐ The ability to self-evaluate learning needs and actively seek learning opportunities ☐ Sound ICT knowledge and skills, and the ability to use ICT effectively to support learning	☐ An understanding of the Common Entrance Syllabus (for posts in Y4 and above) ☐ An understanding of the Common Entrance process for 11+ (for posts in Y4 and above) ☐ Good knowledge of inner and outer London Independent schools
Personal Qualities	☐ Good interpersonal skills with the ability to enthuse and motivate others	

	☐ Good organisational skills and the ability to manage your work load effectively ☐ A willingness to share expertise, skills and knowledge ☐ The ability to keep calm under pressure ☐ A flexible approach to work	
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The person specification shows the abilities and skills you will need to carry out the duties in the job description. Short listing is carried out on the basis of how well you meet the requirements of the person specification. **You should mention any experience you have had which shows how you meet these requirements when you fill in your application form.**