

Person Specification

Learning Mentor

Key Areas	Method of Assessment Interview, Application Form, Assessment Exercises, References	
(i) Professional experience		
- NVQ4 or Equivalent Qualification qualification in relevant field - NVQ level 2 or equivalent in English and Maths	Application Form	Essential
Evidence of participation in professional development or study relevant to profile of the job	Application Form	Essential
Experience of working within a school for severe or moderate learning difficulties	Application Form, References	Essential
Working in a socially and culturally diverse school community	Application Form, References	Essential
Knowledge and experience of supporting pupils in a classroom setting	Application Form, Interview, References	Essential
Understands and is familiar with teaching and learning strategies	Application Form, Interview, References	Essential
Experience of providing Pastoral support to pupils	Application Form, Interview, References	Desirable
Experience working in a Multi Disciplinary Team	Application Form, Interview, References	Desirable
(ii) Ability to work within a professional team and to develop and promote the school's ethos and values		
Relates to and motivates pupils	Application Form, Interview, References	Essential
Works well within and contributes to the wider team	Interview, References	Essential
Supports and understands the processes of planning monitoring and evaluation as an aid to raising standards	Interview, References	Essential
Provides support for good classroom management	Interview, References	Essential
Evidence of a commitment to an equal opportunities policy both in service employment	Application Form, Interview, References	Essential
Able to contribute to team discussions and provide written reports	Application Form, Interview, References	Essential
(iii) Ability to Communicate Clearly		
Good written and oral communication skills	Application Form, Interview, References	Essential
Good presentational and ICT skills	Application Form, Interview, References	Essential
Clear and effective in meetings and in one-to-one discussions	Application Form, References	Essential

• Skilled in conflict resolution	Application Form, Interview	Essential
(v) Personal Qualities		
• Be enthusiastic and determined	Application Form, Interview	Essential
• Able to work under pressure and recognise and manage stress	Application Form, Interview	Essential
• Have flexibility, sensitivity and tact	Application Form, Interview	Essential
• Commitment to ongoing and professional development	Application Form, Interview	Essential
• Organised and excellent time management	Application Form, Interview, References	Essential
• Enjoy working with children and young people with severe learning difficulties in a school environment;	Application Form, Interview, References	Essential
• Understand and empathies with the needs and the rights of children and young people with disabilities;	Application Form, Interview, References	Essential
• Have knowledge of strategies/approaches used with pupils with learning difficulties;	Application Form, Interview, References	Essential