**Person Specification: Head of Science**

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|  | **Essential** | **Desirable** |
| Qualifications & Training | * Qualified Teacher Status * First degree in Science or related subject * Commitment to own continuing professional development | * Post Graduate Diploma * Masters Degree |
| Experience | * Evidence of successful, innovative and inspirational teaching experience at KS4 and KS5 in Science * Evidence of improving teaching and examination results * Experience of successful team leadership and team membership * Evidence of the ability, ambition and experience to develop and maintain a clear and vibrant vision for the curriculum area * Experience of successfully contributing to aspects of whole school life | * Evidence of efficient use of resources and financial management * Prior experience in subject leadership * Use of Target setting, monitoring and evaluation to raise standards * Application and development of ICT to raise standards in the department * Knowledge of current educational issues * Knowledge of strategies for raising attainment |
| Personal Qualities and Skills | * Excellent people management skills and ability to motivate, support and challenge staff as appropriate * Excellent oral and written communication skills * Ability to organise workload, prioritise, meet deadlines and follow tasks to successful conclusion * Ability to set and meet ambitious, challenging goals and targets * Ability to delegate tasks and monitor their implementation * Ability to manage students firmly, fairly and effectively | * Desire to play a wider role in school improvement * Ability of anticipate problems and solve them creatively * Ability to review progress, procedures and policies to develop areas of which there is individual or shared responsibility |
| Other | * Excellent attendance and punctuality * Excellent personal presentation * Humour, optimism and ambition |  |

*This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment*.