**Person Specification: Head of Science**

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|   | **Essential** | **Desirable** |
| Qualifications & Training | * Qualified Teacher Status
* First degree in Science or related subject
* Commitment to own continuing professional development
 | * Post Graduate Diploma
* Masters Degree
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| Experience | * Evidence of successful, innovative and inspirational teaching experience at KS4 and KS5 in Science
* Evidence of improving teaching and examination results
* Experience of successful team leadership and team membership
* Evidence of the ability, ambition and experience to develop and maintain a clear and vibrant vision for the curriculum area
* Experience of successfully contributing to aspects of whole school life
 | * Evidence of efficient use of resources and financial management
* Prior experience in subject leadership
* Use of Target setting, monitoring and evaluation to raise standards
* Application and development of ICT to raise standards in the department
* Knowledge of current educational issues
* Knowledge of strategies for raising attainment
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| Personal Qualities and Skills | * Excellent people management skills and ability to motivate, support and challenge staff as appropriate
* Excellent oral and written communication skills
* Ability to organise workload, prioritise, meet deadlines and follow tasks to successful conclusion
* Ability to set and meet ambitious, challenging goals and targets
* Ability to delegate tasks and monitor their implementation
* Ability to manage students firmly, fairly and effectively
 | * Desire to play a wider role in school improvement
* Ability of anticipate problems and solve them creatively
* Ability to review progress, procedures and policies to develop areas of which there is individual or shared responsibility
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| Other | * Excellent attendance and punctuality
* Excellent personal presentation
* Humour, optimism and ambition
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*This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment*.