

Welcome to Fred Longworth High School

Dear Colleague

Thank you for your interest in our school and in the post of English teacher. Ofsted has recently confirmed Fred Longworth High School as a good and "rapidly improving" school. "Good" is not good enough for our students and our goal is to become outstanding in all areas. The successful candidate will be someone with the drive, talent and enthusiasm to help us to reach this goal.

This is an excellent opportunity to develop your career in a heavily over-subscribed school with an enviable reputation for excellence within our local community. Our intake is very comprehensive and local and we have strong links with our associated primary schools. As a result, there is strong sense of community within the school. This underpins the excellent working relationships between students and staff.

We are ambitious for **all** our students; we expect them to achieve their best and we aim to give them the best possible start in life. Excellent teaching is at the heart of our success, with a committed and enthusiastic staff delivering high quality, enjoyable lessons that really engage the students and encourage a lifelong love of learning. We believe in treating each student as an individual; our curriculum is designed to give them choice and to nurture their talents and abilities, whatever they may be. Outside the classroom, a wide range of extra curricular activities gives students even more opportunity to enjoy their school life and develop as confident, talented and creative young people.

In short, our aim is to be our B.E.S.T., by belonging, engaging, succeeding together.

We have a firm commitment to the professional development of our staff and, should you be successful in your application, you will find that this is an excellent place in which to develop your career. You will also become a part of what we like to call the Fred Longworth family and will benefit from the supportive but challenging environment within the school.

Visitors to Fred Longworth frequently comment upon the happy, purposeful atmosphere and the excellent behaviour of our students. This was confirmed in our recent Ofsted inspection, which noted that incidents of low-level misbehaviour are "extremely rare" and that students behave "exceptionally well" in lessons. Their readiness to work hard and determination to do their best was also noted.

We believe this to be the result of our emphasis on high standards, our strong commitment to building good working relationships between staff and students, and the excellent support we receive from parents. We constantly seek ways to foster a real sense of community spirit for students, parents and staff and our students thrive within this supportive environment.

If you would like to see for yourself what makes us so successful, please feel free to contact us to arrange a pre interview visit. In the meantime, we look forward to receiving your application and, hopefully, to meeting you at interview.

Yours sincerely Janet Garretts Headteacher

Ofsted (2017) said:

"Pupils behave exceptionally well in lessons and during the school day. They are respectful, polite and considerate, and demonstrate consistently excellent attitudes to learning."