



LORD
WANDSWORTH
COLLEGE

• HAMPSHIRE •



Lord Wandsworth College Sports Graduate Assistant

Candidate Pack





Welcome to Lord Wandsworth College

Situated on a magnificent 1200 acre campus of rolling countryside, woodland and a working arable farm, Lord Wandsworth College (LWC) provides an inspiring education to approximately 700 boarding and day pupils (co-ed) aged 11-18.

LWC is thriving under the leadership of Adam Williams, who became Headmaster in 2015. Its popularity has been reflected in significantly rising pupil numbers and a transformational vision for education has led to major investment in the campus and facilities of close to £25m. The latest, and most significant, of these capital projects is an £9m state-of-the-art Science Centre, which opened in early in 2022.

This is a dynamic and highly successful school on a clearly upward trajectory with significant investment in staff professional development too. Furthermore, the College has won three national awards for Wellbeing and Mental health Initiatives in as many years and continues to celebrate record academic achievement and a range of sporting honours at county level.



Our History

Lord Wandsworth College is named after Baron Sydney Stern, a Liberal MP and the second son of a City banker. Granted a peerage less than four years after winning the seat of Stowmarket in 1891, Stern took the title of Lord Wandsworth in reflection of his many links with the area.

When Lord Wandsworth died in 1912, he left a generous bequest to educate the children of agricultural workers – children who had lost one or both parents and needed the support of a boarding environment.

Lord Wandsworth's Trustees purchased the site on which the College now stands and the first Foundationers arrived in 1922, followed by fee-paying pupils in 1945.

The Foundation

Committed to upholding the wishes of Lord Wandsworth, every year the Lord Wandsworth Foundation offers approximately 50 assisted Foundation places. 2,500 Foundationers have passed through the College since its inception.

The Foundation exists to help children who have lost the support of one or both parents through death, divorce or separation and require a caring and supportive boarding environment in which to thrive. It is led by a team of Trustees, all of whom are governors of LWC and live in the local community.

The day-to-day running of the Foundation, including the selection of Foundationers, is handled by the Admissions team and the Foundation Tutor, who work alongside the Development Director to promote the work of the Foundation.

The 5 Pillars



Our 5 Pillars define a Lord Wandsworth education.

They are:

+1 Do One More Thing

These are the small acts of kindness which all members of the LWC community strive to make part of their daily lives. The emphasis is on the one thing that each person can do to make a conversation or interaction with another person that little bit better.

+2 Be Two Years Ahead

+2 is a phrase that is well-used at LWC. It is an aspiration and a mindset which encourages pupils to stretch themselves two years beyond their current academic level. It's about inspirational teaching and learning, making connections, sharing knowledge, and thinking differently.

+3 Wellbeing and Happiness

LWC aspires to be the most incredible place to live and work for both pupils and staff alike. The College believes happy children are successful children and there is a strong focus on welfare, wellbeing, and good mental health: the triumvirate of the +3 philosophy.

4 Pupil Voice

Schools flourish when pupils have a meaningful, positive input and impact within their environment, and LWC aspires to be the leading school in the UK in terms of pupil voice. Pupils are involved in campus master-planning, exterior and interior building design, staff appraisal, academic feedback, and further enriching the College's dynamic culture.

5 Character Education

Cognitive ability is not the only thing that determines a child's life chances. Character can shape one's destiny. Character is not inherent; it is born of positive experiences, and it can be taught. Character attributes of Fairness, Generosity, Empathy, Loyalty, Gratitude, Courage, Engagement, Creativity, Perseverance, Optimism, Self-control, and Curiosity are taught intentionally at LWC, and a commitment to character education runs throughout the educational experience.

Recent Student Achievements

- c10 girls playing Netball at county and regional level, one of whom is in the Surrey Storm Pathway Hub
- c30 boys and girls are involved with Cricket at county level
- Two senior girls now play in the Vipers Cricket Squad and have been given professional contracts
- Our girls 1st XI beat MCC ladies, 2021
- Girls U13 county indoor cricket champions, 2022
- U15s county indoor cricket champions, 2018
- LWC has been placed in the Top 100 cricket schools in the country for the last five years.
- South of England indoor High Jump Champion for Senior Athletics
- Eight athletes ran at the County Cross Country Championships
- Two athletes are running for Hampshire at the Cross Country Nationals
- U16 Girls' County, Regional and National Tier 3 Hockey Champions, 2022
- Three students playing for Wales U16 Hockey
- Two students playing for England U16 Hockey
- Hockey teams regularly making the regional championships at various year groups
- Approximately 40-50 girls and boys involved at county and high performance hockey centres
- U16 County Rugby Champions, 2018, 2019, 2021
- U18 County Rugby Finalists for the last 8 years
- Approximately 30 boys involved in the London Irish Rugby Academy
- One player selected for this year's Lamb's Rugby Union U18 team
- 15 boys selected for the Ultimate Rugby 7s Academy
- Boys U15 and U16 Hampshire Rugby 7s champions, 2020
- Regular attendance at Roslyn Park 7s
- One student selected for the Great Britain Junior Gymnastics squad





Role Profile

Sports Graduate Assistant

Directorate:	Sports
Responsible to:	Director of Sport
Location:	On Campus
Contract:	Full time, Sept 23 to July 25
Salary:	£16,986 per annum

Benefits

- Contributory pension scheme
- Death in service scheme - 4 times your annual salary
- State of the art, restaurant quality, hot and cold food available
- Give as you earn and staff volunteering day
- Personal accident insurance
- Enhanced family friendly policies including support for emergency time off for dependants
- Friends and Family referral scheme (£250 for each referral)
- Fee remission for children
- Use of wide-ranging school facilities - swimming pool, tennis, walks, trails etc
- Excellent social and sporting events for staff within the school

Sports facilities include:

- Two sports halls
- Hard tennis and netball courts New lasered and landscaped cricket pitches including a new girls' cricket hub with new cricket nets
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- Nine rugby pitches
- Full-sized and half-sized AstroTurf pitches for hockey and tennis with another planned as part of the strategy 2030
- A fitness suite - soon to be rebuilt as part of the strategy 2030
- Swimming pool and climbing wall
- New, lasered athletics track and extensive grass pitches
- Our recent link with St Neot's Prep School has enabled us to benefit from some additional facilities of the highest quality

Role outline and purpose

This role is an opportunity for a talented Sports Graduate to work as a valued member of the teaching team, whilst also supporting and assisting the academic and boarding provision. As such this is an excellent opportunity for anyone interested in exploring coaching and/or teaching as a career in the future.

We are looking for a lively and dynamic Sports Graduate to inspire and teach students across the year groups and to contribute to this flourishing and forward-looking department.

The Sports Graduate will coach each of the major sports per term, with a specific focus on girl's cricket and girls' sport in general.

The leadership of one or more of the following within the school (depending on experience and qualifications) will also be required from the role:

- o Strength and Conditioning
- o Sports Psychology
- o Performance analysis
- o Sports Scholar Mentoring and Development

All coaches and staff have the opportunity to be mentored by ex-national and current national level coaches in different sports alongside working within an ambitious and visionary team.

Role Responsibilities

You will be expected to carry out the professional duties of a Graduate Sports Assistant as circumstances may require and in accordance with the College's policies under the direction of the Headmaster.

The Sports Graduate will coach each of the major sports per term, with a specific focus on girls' sport in general. Duties will include

- Routine and frequent involvement in the coaching of our games programme to all year groups and levels, 6 days per week
- Midweek early morning sports session delivery
- Sports fixtures coordinator across cricket and other sports such as Tennis, in support of the Head of that Sport
- Working within the team to support: Hosting other teams on match days; Catering liaison; Student registration for sporting activities; Co-Curricular, Sports Tour, Health and Safety, Saturday Morning Programme, SOCS and Calendar administration

All Sports Graduates are typically expected to have a tutor group, complete one evening duty in a boarding house each week if living on site; contribute to the co-curricular programme, including on Saturdays, and carry out other rota duties (tea, lunch, Sunday boarder trips etc) as expected of full-time members of staff.

Person Specifications

- Ability to develop and support young people through coaching and mentoring
- Awareness of Health & Safety
- BA/BSc Honours in Sports would be an advantage or equivalent experience
- NPLQ Lifeguarding Qualification would be an advantage or equivalent experience
- Operate at all times within the stated policies and practices of the school
- Co-operate with other staff to ensure a sharing and effective usage of resources to the benefit of the College, department, and pupils
- Take part in marketing and liaison activities such as Open Evenings, Parents' Evenings, and events with partner schools
- Excellent organisational and communication skills

Behaviours and Competencies

- Demonstrate a commitment to the values of LWC
- Hold a strong understanding of the importance of Safeguarding and Child Protection
- Demonstrate commitment to diversity and inclusion practices
- Be proactive in matters relating to health and safety
- Take responsibility for your own professional development and duties in relation to college policies and practices
- Endeavour to give every child the opportunity to chase their potential and meet high expectations
- Be proactive in matters relating to health and safety and child protection and safeguarding including the completion of all Safety Media modules
- Establish effective working relationships and set a good example through your presentation and personal and professional conduct
- Liase effectively with parents and governors

Key Stakeholders

- Headmaster
- Sports department
- Pupils & Parents
- Volunteers

This role profile is not exhaustive and will be subject to review. It may be amended to meet the changing needs of the college.

Appointment process and how to apply

To apply, please apply via our Website using the Vacancy Filler platform.

The closing date for applications is 28th May with interviews taking place on 6th and 7th June 2023.

Please note two references will be required prior to interview.

Should you wish to discuss the role in strict confidence please feel free to contact Soma Singh at singhs@lordwandsworth.org.

Lord Wandsworth College is fully committed to Equality, Diversity and Inclusion principles and we want this to be reflected in our workplace by ensuring diverse representation at all levels and truly inclusive practices. We particularly welcome applications from disabled and Black, Asian, and Minority Ethnic candidates as we are currently under-represented in these areas particularly at leadership levels. We also welcome applications from LGB and Trans and non-binary candidates.

Appointments will be made subject to receipt of satisfactory references and enhanced DBS check. The College is committed to safeguarding and promoting the welfare of young people. We are an equal opportunities employer.

Lord Wandsworth College is a registered charity (Number: 1143359) providing outstanding caring education for boys and girls since 1912.



Long Sutton, Hampshire, RG29 1TA