

# Person specification

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| Criteria | Qualities |
| **Qualifications and experience** | * Qualified teacher status * Degree * Successful primary/secondary teaching experience * Experience of working with pupils with SEND & SEMH |
| **Skills and knowledge** | * Knowledge of the National Curriculum * AQA/ASDAN/BTEC/GCSE Courses * Knowledge of teaching entry level English and Maths * Knowledge of effective teaching and learning strategies * A good understanding of how children learn * Ability to adapt teaching to meet pupils’ needs * Ability to build effective working relationships with pupils * Knowledge of guidance and requirements around safeguarding children * Knowledge of effective behaviour management strategies * Good ICT skills, particularly using ICT to support learning |
| **Personal qualities** | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school * High expectations for pupil’s attainment and progress * Ability to work under pressure and prioritise effectively * Commitment to maintaining confidentiality at all times * Commitment to safeguarding and equality |