

Person specification

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| Criteria | Qualities |
| **Qualifications and experience** | * Qualified teacher status
* Degree
* Successful primary/secondary teaching experience
* Experience of working with pupils with SEND & SEMH
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| **Skills and knowledge** | * Knowledge of the National Curriculum
* AQA/ASDAN/BTEC/GCSE Courses
* Knowledge of teaching entry level English and Maths
* Knowledge of effective teaching and learning strategies
* A good understanding of how children learn
* Ability to adapt teaching to meet pupils’ needs
* Ability to build effective working relationships with pupils
* Knowledge of guidance and requirements around safeguarding children
* Knowledge of effective behaviour management strategies
* Good ICT skills, particularly using ICT to support learning
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| **Personal qualities**  | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school
* High expectations for pupil’s attainment and progress
* Ability to work under pressure and prioritise effectively
* Commitment to maintaining confidentiality at all times
* Commitment to safeguarding and equality
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