

Person Specification: Teacher of Psychology

Date: May 2021

Post Title: Teacher of Psychology

Requirement		Essential or Desirable	How Tested (S) used at Shortlisting
Education/Qualifications			
1.1	Degree in Psychology or a Social Science related discipline	E	Application Form
1.2	Teaching qualification	E	Application Form
Experience			
2.1	Newly qualified or experienced practitioners are equally welcome to apply	Yes	
Aptitudes and Skills			
3.1	Ability to offer Psychology at GCSE and A Level	E	Application Form/Interview
3.2	Ability to offer Health & Social Care to GCSE or Law and Criminology to A Level	D	Application Form/Interview
3.3	Ability to enthuse and motivate students	E	Application Form/Interview/ Micro-lesson
3.4	To maintain a high standard in teacher-student relationships in the classroom	E	Interview/Micro-lesson/ Reference
3.5	To have the ability to work as an effective Form Tutor	E	Application Form/Interview

3.6	To be able to provide extra-curricular opportunities to students	D	Application Form/Interview
Personal Attributes			
4.1	To be an effective communicator with the interpersonal skills necessary to work closely with colleagues and students	E	Interview
4.2	To be able to contribute enthusiastically to the school's vision and objectives	E	Interview
4.3	To be an effective team member and to be able to act on personal initiative	E	Interview
4.4	To be well organised and able to implement school policies effectively	E	Interview
4.5	To be highly motivated	E	Interview
4.6	To be flexible in approach to work and people	E	Interview
4.7	To be committed to further personal development	E	Interview
Safeguarding			
5.1	Commitment to pupil wellbeing, safeguarding and child protection	E	Interview
5.2	Positive references	E	Post short-listing
5.3	Enhanced DBS	E	Post-interview