

Behaviour Support Practitioner

Blackburn Central High School

Salary:- Grade E, SCP 9 to 15, £24,215 to £26,677 per annum

Job Type:- Normal working hours: 37 hours per week, term time only plus 5 additional days

Start:- ASAP

Apply by:- Friday 25th September 2026

Interviews Week Commencing 28th September 2026

Job overview

We are seeking a committed Behaviour Support Practitioner to work as part of the Pastoral Team to support the delivery of high-quality education to our students through robust and effective behaviour support.

Key Responsibilities

- Build strong relationships with students, providing mentoring and behaviour support.
- To provide coaching/mentoring and bespoke interventions to students and staff
- Supporting emotional regulation strategies
- Encouraging engagement within lessons
- Promoting positive behaviour and decision-making
- Delivering 1:1 mentoring sessions
- Supporting pupils during challenging situations
- Working closely with pastoral teams
- Celebrating success and progress
- Monitor attendance, behaviour and pastoral records (including CPOMS)
- Support progress time, assemblies, reintegration plans and managed moves.
- Liaise effectively with parents, carers and external agencies.
- Contribute to IEPs, behaviour plans and EHC processes.
- Supervise students during breaks, lunchtimes, trips and out-of-hours activities.
- Uphold safeguarding, behaviour and school policies at all times.

About you

We're looking for someone who is:

- Passionate about supervising young people
- Skilled in behaviour management and pastoral care
- A strong communicator with a calm, professional approach
- Organised, proactive and confident working with multiple stakeholders.

Why Join Blackburn Central High School

We are a popular, thriving school based in the heart of our community. We have been recognised by the Department for Education for our inclusive approach to education and Ofsted has congratulated our staff for being 'determined and successful in improving teaching and students' achievement'.

There are no secrets to an excellent education: it entails good teaching and learning, strong support and hard work. We pride ourselves on knowing and caring for all of our students, whilst having high expectations and ambitions for them all.

We are looking for a colleague who shares the clear vision that the child is at the heart of everything we do. One who can enjoy positive, professional relationships with young people and who demonstrates high levels of resilience and emotional intelligence. Every child is entitled to an outstanding education where they have excellent opportunities to achieve beyond their potential. We strive to develop the aspirations and values of every student and member of staff.

We are laying strong foundations for growth and have a clear vision for the trust. This role is a key part of our growth strategy and could be an excellent opportunity for the right candidate ready for their next step. We are a values driven organisation, are highly ambitious, passionate about doing things with integrity whilst maintaining a good sense of humour.

We would be happy to arrange a visit to the school, where we can discuss with you the importance of the school within the local community and how, by working with us, you can be part of the team that builds on the past, ensures performance in the present and prepares the students for their future successes.

Please contact Blackburn Central High School on **01254 505 700** or by emailing info@bchs.co.uk to arrange a visit.

Our Employee Benefits

At Oak Learning Partnership, you'll find yourself in a vibrant, inclusive, and supportive environment, where everyone can grow, progress, and achieve a fulfilling career. We offer a fantastic range of rewards and benefits, challenging and interesting work, and opportunities to achieve your potential.

In return you will benefit from:

- Teacher Pension Scheme
- Excellent Continuous Professional Development (CPD)
- A strong and caring ethos among staff and students
- Networking opportunities across our trust

- Salary sacrifices cycle to work scheme
- Healthcare plan through Mediacash and is an easy to use health insurance. The health cash plan provides cashback towards your everyday healthcare bills, benefiting from a range of digital and virtual tools to help you protect and improve your wellbeing. 24/7 Employee Assistance Programme – emotional, financial and legal support to both you and your family by a team of qualified professionals
- Health and Wellbeing through Mediacash with access to a 24/7 Telephone Support Service and Face to Face counselling service.

Application

We reserve the right to interview and appoint prior to the closing date of the advertisement, should we identify an appropriate candidate.

For further information about the role please contact Blackburn Central High School on **01254 505 700** or by emailing info@bchs.co.uk

Oak Learning Partnership is committed to safeguarding and promoting the welfare of children and young people in their care and expects everybody working for the organisation to share this commitment. To this end any offer of employment will be subject to safer recruitment checks and clearances.

Oak Learning Partnership

Our trust is cross phase and consists of primary, special, and secondary schools. We have a vision to transform lives through a highly inclusive approach.

‘Inclusion is at the heart of our trust’.

Attached documents