**Key Stage 2 Teacher**

**Person Specification**

|  | **Essential Requirements** | **How Identified** |
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| 1. Qualifications/Relevant Experience | To have qualified Teacher status  Experience of teaching in KS2  Experience of working with parents  Experience of working collaboratively with teaching assistants.  Evidence of excellent teaching over time. | Formal possession of an appropriate qualification to be verified at interview or from records. Employment history record. |
| 2. Training/Special Knowledge | Excellent ICT skills  Knowledge of end of Key Stage 2 assessment. | Past training employment history from application form and records. Selection process by demonstration of ability to display knowledge and skills at the interview. |
| 1. Skills and attributes | High level of written and oral communication.  Ability to relate effectively to pupils, staff, parents and governors.  To be able to plan lessons effectively, ensuring progress. | Ensuring candidates are aware of these requirements from the post description. Interview questions and application form details. |
| 1. Circumstances (personal) | Willingness to attend and support events beyond the school day. |  |
| 1. Disposition   W | Willingness to lead teaching by example  A child centred approach  Excellent interpersonal skills  Ability to lead and inspire teams and individuals in a range of roles and develop team spirit.  Ability to offer professional and personal support.  Ability to multi task and work under pressure.  Ability to work with parents and teaching assistants. |  |
| 1. Practical and Intellectual Skills | Able to teach to greater depth.  High level of ICT competence.  Knowledge of how to interpret data and use to inform interventions, strategic plans and provide monitoring reports.  Ability to communicate effectively with parents and teaching assistants. |  |
| 1. Other | Commitment to positive behaviour management strategies  Professional manner and appearance.  Enthusiastic, energetic and well-motivated | Performance in related selection process. |
| 9. Any other additional requirements specific to this post. | Enhanced DBS disclosure check required |  |

May 2018