

# Information for Candidates

## Head of Technology

(Deputy Director for Learning)



**Cowes Enterprise College - An Ormiston Academy**



## Head of Technology (Deputy Director of Learning)

Teaching staff are expected to make a significant and sustained contribution to the core purpose of the academy – ensuring all students achieve their full potential; taking a leading role in promoting the highest standards of teaching and learning through a rich curriculum and within a vibrant, high challenge, low threat, fully inclusive learning environment.

Reporting to: Director of Learning for Science & Technology  
SLT Link for faculty

**Salary:** Leadership Scale Points 3 –7

The full job description giving all the details of this role, including a person specification, is available from our website; [www.cowesec.org](http://www.cowesec.org).

### Personal Attributes and Competencies\*

The post holder will:

- Combine the characteristics of a good communicator, and negotiator. They must be able to provide clear leadership and decision making but also work effectively as a team member and to be credible to colleagues and partners through the quality of their personal performance.
- Be self-motivating and creative in solving problems and will motivate others to change and improve practice and process.
- Be a highly effective practitioner, and ambassador for work throughout the Academy. Be credible to colleagues and stakeholders as part of the Academy's middle leadership team.
- Have a current and effective knowledge of the attributes of high quality learning and teaching and how it is improved. Understand the effective use of data to improve pupil outcomes and the value of monitoring and performance management in the maintenance of high standards and improvement of the area. Be able to ensure that the faculty complies with all relevant statutory requirements and standing orders of the SLT.
- Have the ability to express observations, ideas and precise judgements, both orally and in writing, lucidly and in a positive and strategic manner. Develop and maintain a culture of self-review and improvement. Be able to effectively analyse current practice in, raising precise questions for individuals within the faculty team. Implement, support and suggest strategies for more effective working and improvement.
- Have the ability to work in a self-motivated manner but collaboratively with colleagues and partner agencies.

\*please see the full job description for more detail

## About the role

We are seeking a creative and dynamic candidate to lead the Technology Department.

For September 2019, the Academy has been awarded a substantial grant of over £100,000 which we are able to dedicate to STEM delivery across the Year 7 and 8 curriculum, partnering Design Technology with CECAMMs, the Island's multimillion pound Centre of Excellence for Composites, Advanced Manufacturing and Marine. This will see our Year 7 and 8 students embarking on a dynamic and exciting Design Technology offer which will blend theory in the classroom with practical learning linked to the maritime industry and will culminate in the students designing and building a boat.

This is an exciting time of expansion for the Science & Technology faculty. If you are ambitious for yourself and the students who you serve, then you are the person we need.

Our ideal candidate will:

- Be committed to our ethos of high expectations
- Have the resolve to make a real difference to the lives of learners
- Be an outstanding teacher and inspirational leader
- Be a committed team player with experience of having led and managed teams







We are a values-led organisation, and it is our aim that we continually challenge ourselves to adhere to the spirit of our values:

- Anyone can excel
- Enjoy the challenge
- Share what is best
- Be inclusive

#### We can offer:

- A £5,000 recruitment payment on successful completion of 1 year's performance development for the right candidate.
- A friendly and positive working environment
- Motivated students who are a pleasure to teach
- Ground breaking and inspirational facilities for staff
- A dynamic role encompassing leadership of technology subjects across the academy
- Exciting opportunities for professional and career development for all staff
- The development and potential future leadership of CEC as an aspiring Teaching School



ACHIEVING MORE TOGETHER

## About the Academy

*Rachel Kitley, Principal*

*I am delighted to introduce you to Cowes Enterprise College. I would also encourage you to browse our website and/or to visit us to see our state-of-the-art facilities and find out more about us. Cowes Enterprise College is a non-denominational, non-selective school, welcoming girls and boys from all backgrounds from the Isle of Wight community.*

Our Academy currently has over 1000 students on roll. In October 2017 we received a Good Ofsted rating across all categories and with a plan to become a Teaching School in place, we are now set to go from strength to strength. This year we celebrated our strongest ever results, now well above the national average, with 50% Grade 5+ in English and Maths; we are ambitious for our students and expect our results to continue to rise year on year. Cowes Enterprise College is located just a few minutes walk from the red jet fast service passenger ferry terminal, meaning that we are located within easy commuting distance of the mainland.



We are fortunate to have exceptional cutting edge facilities in our purpose built and highly inspirational building. Subject areas have suites of rooms each based around a large 'inspiration space' for break out work. The building has been designed to enable some flexibility in the arrangement of rooms and many can be joined together to create larger teaching spaces. There is generous provision of specialist spaces; art rooms, computer suites, music and media rooms, a dance/fitness studio, specialist technology workshops, science labs and two science prep rooms. There is also a catering kitchen classroom and two full-sized sports halls.

The academy sits in spacious grounds with a mixture of grass sports pitches, surfaced sports areas and landscaped grounds. We are currently in the final stages of building a full sized flood-lit 3G football pitch to enhance our sporting facilities and to provide pupils with access to high quality sport experiences. All teachers have a school laptop and students benefit from exceptional IT facilities.

The safety and wellbeing of students are of paramount importance for us at the Academy and our pastoral system is designed to ensure each individual child has both the support and guidance that they need throughout their learning time with us. We actively encourage students to develop the key skills of teamwork, communication and respect in all that they do. We strive every day to create an education that sees the young people of Cowes and the community beyond get the very best, not just in an academic sense but also in developing the skill set, confidence, attitudes and aspirations that will provide the catalyst for sustained success throughout their lives.





## About Cowes

*Cowes sits at the northernmost point of this popular tourist island. It is widely regarded as the world's premier yachting centre and hosts the oldest yacht club in the world – the prestigious Royal Yacht Squadron. Cowes hosts both a passenger and car ferry terminal and the Academy is in easy commuting distance from the mainland, with the passenger ferry fast catamaran service taking just 25 minutes.*



Cowes has a great deal of character, with a winding pedestrianised high street lined with a mix of yacht chandlers and clothing providers, national retailers, independent traders and quirky gift shops.

The town also has a strong industrial heritage and as such has a good supply of very affordable housing with prices approximately two thirds those of similar properties elsewhere in the south of England and a fraction of the price that would be paid near London.



## About the Island

Residing approximately three miles from the South Coast of mainland Britain, the Isle of Wight is a uniquely beautiful community. Recognised as the host of some of the most iconic activities in the European summer event catalogue, the Island, as it is known to residents, offers a wealth of opportunities for people of all ages, to live and work where 'quality of life' really means something. With a low crime rate, accessible housing costs and excellent transport links it is a truly unique place to live. Karl Marx hit the nail on the head when he called the Island 'a little paradise'.

The Isle of Wight measures 23 miles by 13 miles and is littered with picturesque villages and bustling small towns. Cowes itself, hosts a series of major yachting events throughout the rest of the year along with the yachting world's premier sailing event in August – Cowes Week which attracts over 8000 competitors from around the world as well as 100,000 spectators and one of the best firework displays on the closing evening. If sailing is for you then this is the place to be. There are numerous sailing clubs giving lessons and marinas to moor the yacht of your dreams.

The Isle of Wight also boasts 500 miles of footpaths, 30 miles of coastline and award winning beaches so there are no excuses for not getting out and about to get fit and see some stunning scenery! There are also numerous golf courses including the 9 hole course at historic Osborne House and the spectacular course overlooking Freshwater Bay. As well as all of these activities, the Island has a very artistic leaning. In addition to the internationally famous Isle of Wight Music Festival, we have a flourishing amateur and professional acting scene, art galleries, theatres, comedy clubs and arts centres and play host to the Ventnor Fringe as well as the Literary Festival which attracts authors from around the world.





## How to apply

Please enclose a letter of application of no more than 2 A4 sides, explaining your interest in this post and why your qualifications, professional experience and knowledge, professional expertise and personal attributes are relevant to this appointment. Please apply via the TES website or send your completed application and covering letter to Donna Harrison, HR Officer and PA to the Principal; at [dharrison@cowesec.org](mailto:dharrison@cowesec.org) or by post to the address below.

Closing date for applications is midday on Friday 17th May 2019

Interviews will be held on 24th May 2019

*This organisation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. A full DBS Clearance Certificate will be required and relevant prohibition checks will be completed as applicable.*



## Cowes Enterprise College - An Ormiston Academy

Crossfield Avenue  
Cowes  
Isle of Wight  
PO31 8HB

T | 01983 203103  
E | [info@cowesec.org](mailto:info@cowesec.org)  
[www.cowesec.org](http://www.cowesec.org)

