PERSON SPECIFICATION: Teacher of Modern Foreign Languages

Criteria	Essential	Desirable	Evidence source
Qualified Teacher Status (or pending PGCE/QTS outcome)	✓		Application
Recent experience in an 11-18 school	✓		Application
A good first degree in a related subject – a 2:1 or a 1st class honours preferably	✓		Application
Evidence of knowledge and capabilities relating to the teaching of Languages to A level		✓	Application
Clarity of purpose and a student-centred vision	✓		Application Reference Interview
Good personal and interpersonal skills	✓		Reference Interview
Good oral and written communication	✓		Application Interview
Good time-management and personal organisation	✓		Reference
Must support the school's aims and values, setting a good example of attendance, punctuality and appearance	✓		Reference Interview
An effective teacher who has a good rapport with students of all abilities	✓		Reference Teaching task
Passionate about the learning and achievement of every student	✓		Reference Interview
Confident about using data to improve levels of achievement		✓	Application Reference Interview task
Demonstrate a Growth Mindset attitude towards life and show great resilience	✓		Reference Interview task
Must have a great work ethic and enjoy working hard	✓		Reference Interview task
Good personal word-processing and other ICT skills		✓	Application Reference