



### Teacher of English and Drama Person Specification

	<b>Essential</b>	<b>Desirable</b>
<b>Education and training</b>	<ul style="list-style-type: none"> <li>• PGCE or equivalent</li> <li>• Graduate with good honours degree (2<sup>nd</sup> or 1<sup>st</sup> class)</li> </ul>	<ul style="list-style-type: none"> <li>• Further relevant study or qualifications</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Must be able to teach the full age and ability range</li> <li>• Experience of teaching Drama to Key Stage 4</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working in a challenging educational environment</li> <li>• Experience of teaching students with English as an Additional Language</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Relevant classroom experience</li> <li>• Able to demonstrate good classroom management</li> <li>• Able to employ a variety of strategies to raise attainment</li> <li>• Willingness to undertake further training as part of CPD</li> <li>• Up to date knowledge of characteristics of high quality teaching and the main strategies for improving and sustaining high standards of learning and achievement for all pupils.</li> </ul>	<ul style="list-style-type: none"> <li>• Wider experience of life, eg, travel, business, industry</li> <li>• Curriculum knowledge of Key Stage 4 Drama and English</li> </ul>
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Excellent communication skills</li> <li>• Excellent classroom management skills</li> <li>• ICT literate to an appropriate level for the job role</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to influence others</li> </ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>• Energy, enthusiasm and creativity</li> <li>• Ability to adapt quickly</li> <li>• Well-organised</li> <li>• Able to manage time and workload</li> </ul>	<ul style="list-style-type: none"> <li>• Ambitious for further promotion</li> <li>• Interest in evidence based approaches</li> </ul>



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	<p>effectively</p> <ul style="list-style-type: none"><li>• Able to work as part of a team</li><li>• Willingness to work within the job description and the culture/policies of the academy</li><li>• To promote and advocate the academy's vision and values</li></ul>	
<b>Interests</b>	<ul style="list-style-type: none"><li>• Demonstrable interest in the subject area and it's promotion as a subject</li><li>• Willingness to be involved in extra-curricular activity</li></ul>	

*The Governors and Headteacher are committed to safeguarding and promoting the welfare of children and young people and ensuring that safer recruitment procedures are effectively in place.*

*Teaching staff are expected to maintain the relevant standards as set out in the Teacher Standards documentation and the National College for Teaching and Leadership.*