

**SUBJECT LEAD FOR FOOD TECHNOLOGY \***

**PERMANENT - FULL TIME**

**Salary: MPS/UPS**

**Subject Lead for Food Technology**

**TLR 2a (£3214 current with pay award pending)\***

**Start date for permanent role 1st January 2025 or sooner if available**

We are seeking to appoint an outstanding classroom practitioner who is an enthusiastic, innovative, committed and engaging teacher of Food Technology and Food L2 and L3 Courses to join our team. Food is part of the Health and Environment Faculty, where there is an established team with a wealth of leadership experience. This an ideal time to join and contribute to the development of the faculty ethos and a chance to grow and develop Food Technology under this faculty and contribute to the development of the wider curriculum.

This position has come about due to impending re-location of the current Food Technology Lead. Therefore, we require someone ideally with experience in teaching Food and Cookery or equivalent courses at KS4 as well as the potential to lead a new Level 3 course in Vocational Food Science and Nutrition at Level 3 from September 2025 or the opportunity to set up and lead on an alternative equivalent Level 3 course. Experience in supporting the delivery of other design and technology components at Key Stage 3 is also desirable as well as an ability to contribute to the delivery of our personal development programme in form time is essential.

The department is very well resourced with two specialist rooms, two Food Technology teachers and a dedicated Food Technology technician. We deliver Food Technology as part of our rotation for the delivery if the Key Stage 3 design and technology as part of the national curriculum. We currently offer Level 1 / 2 Technical Award (NCFE CACHE) and it is a popular choice in our options at Key Stage 4 (Years 9, 10 and 11) and ideally we would like to develop the subject into Post 16 once again. We are also currently looking at the potential of relevant T levels. The subject is also at the leading edge in delivering a new vocational skills based course for our new pathway at KS4 alongside Art and PE to provide opportunities for students to develop a range of key skills which are internally assessed rather than another examination course.

**\*The TLR 2a** is available on appointment as a **Subject Lead for Food Technology**, subject to the qualifications and experience of the successful candidate. The successful candidate must have at least two years of teaching Food (or relevant subject) at GCSE and/or Vocational L1 / 2 to be eligible for this TLR and show experience of a departmental or a school leadership initiative related to the subject as well as evidence of impact and other leadership qualities. \*If you are an ECT or in your first year of teaching or have alternative experience to offer but don’t meet the full criteria currently but you are interested in the post, please feel free to contact the Academy to discuss your experience for taking on this possible role or that of a teacher.

**Joseph Leckie Academy is a vibrant, exciting and innovative mixed 11-18 Academ**y with an overall positive progress **score every year since 2017 and within the top 3 non-selective schools in Walsall every year since 2017. With our excellent results and being graded as “Good” across all areas by Ofsted (October 2021) and our continual desire and drive to continue moving forward, this is an exciting time for you to join our team.**

We pride ourselves on our high expectations of all learners. This creates a calm learning environment where teachers can teach and students can learn as was clearly supported by the feedback from Ofsted. **We offer a highly supportive environment and are committed to ensuring outstanding teaching, behaviour, progress and achievement. Ofsted noted that staff are proud to work in the academy.**

**We are an expanding academy with numbers growing to well over 1500,** and we continue to be over-subscribed at Key Stage 3 and in our large sixth form. This is an exciting time for you to join our team as we continue to expand and grow. The academy has a large sixth form of well over 240 students and the successful candidate will have plenty of opportunities to contribute to Post-16 developments.

**This is a fantastic opportunity for an ambitious candidate to join our dynamic team and be at the forefront of change, where you will have the chance to make a real difference to our drive to continue raising standards of education in the academy.**

The role of this appointment will be as per the attached information on the Job Description, although the precise leadership responsibilities will be confirmed upon appointment based on experience.

**We can offer you:**

* **Friendly, caring and supportive** staff across the academy – staff stay here for a number of years and say it is a great place to work. Ex-students often come back to work in the academy, so please come along and visit us find out what they say.
* **A high focus on staff well-being** with staff social events; staff sports; a well-being counsellor; an academy nurse; a well-being co-ordinator for staff; monthly staff breakfasts; employee assistance programme and much more.
* **Excellent support and professional development opportunities** including opportunities to undertake our own in-house CPD programmes as well as external programmes such as **National Professional Qualifications**.
* **We are a TEEP ambassador School with Level 4 trainers.**
* **A well established and supportive induction programme** for all staff at all levels.
* A well-established, experienced and dedicated team of staff in the faculty.
* Opportunities for outreach work and the chance to trial new ideas and approaches.
* A **highly dedicated and committed pastoral team** supporting at all levels.
* Excellent resources and technology to support learning.
* **A large and expanding academy at the forefront of change and growth,** with high standards and an ambitious desire to better the lives of our students and have a positive impact on our wider community.

**You will have/show**:

* Practical skills and expertise (as outlined in the job description).
* The ability to teach a relevant Food Technology course at KS4, Food and Cookery at Level 1 / 2 Technical Award (desirable).
* The ability to teach Food Technology at KS3 is essential.
* The potential to contribute to the further development of Food and its wider contribution to the curriculum.
* The determination to raise student achievement and improve progress and outcomes for all students.
* The passion to enrich the lives of our students and contribute to the development of cultural capital to further enhance the life opportunities of our students.
* Outstanding inter-personal and communication skills.
* The ability to established and uphold positive and professional relations with staff and students.
* An ability to teach a second subject where required.
* An ability to teach PSHE, as part of our form-time programme.
* A clear understanding of the importance of safeguarding.

**Application process:**

**Please see the attached job description and person specification and address this in your letter and address the question below:**

**Explain how your experience, skills and qualities to date have prepared you for this role.**

Joseph Leckie Academy is an equal opportunities employer and fully committed to promoting and safeguarding the welfare of students and candidates will be required to undergo an enhanced DBS check.

**We welcome visits to the Academy, please contact Mrs S Richards or Mrs A Morgan to arrange for a visit.**

**Closing date for applications: Monday 23rd September at 8.00am.**

Please send completed applications to Mrs S Richards. [hr@josephleckieacademy.co.uk](mailto:hr@josephleckieacademy.co.uk)

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Joseph Leckie Academy

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Associate Principal: Ms Rachel Cook

CEO: Mr James Ludlow

