



Dear Candidate,

Thank you for expressing an interest in the post of SENCO at Clapton Girls' Academy. I would like to tell you a little more about us and the kind of person we are looking for.

We are an outstanding 11-19 academy. We prioritise high quality learning and teaching to ensure successful student achievement. Our students are keen to learn and a pleasure to teach. We provide a warm and welcoming learning environment with a strong team of committed teachers and support staff. Staff can develop their teaching practice through ongoing in-house CPD, access to a range of courses and our status as a World Class School and leading member of the Hackney Teaching Schools Alliance (HTSA).

Student outcomes at Clapton Girls' Academy are outstanding. 78% of our students achieved grade 9-4 in both English and maths in 2018. Progress is outstanding with students achieving on average $\frac{1}{2}$ a grade higher than expected in all GCSE subjects (Progress 8 = 0.56). 82% of students who were entered for the English Baccalaureate achieved 9-4/A*-C in all areas. This has been achieved with a cohort where approximately 50% of students are from disadvantaged backgrounds and results achieved by these students are significantly better than those of similar students nationally.

Our SEND cohort make up approximately 10% of the student body. We currently have 15 students with EHCPs across Key Stages 3-5. These students are effectively supported and challenged through our universal teaching offer, a wide range of targeted interventions and a bespoke KS4 Ambition pathway.

We are looking for:

- an excellent teacher and leader who is keen to develop themselves and others
- strong moral purpose and the integrity to want the best for every student
- excellent organisational skills and the ability to manage competing demands
- emotional intelligence and the ability to build effective relationships with all stakeholders
- willingness to take risks and try innovative approaches to removing barriers to learning
- the confidence, presence and teaching acumen to work with all staff to improve our universal offer

If appointed, you would be joining a very strong Middle Leader team and would be line managed by our Deputy Headteacher and provided with an experienced mentor.

If you are not sure whether your skills/experience fit the demands of this role, I am happy to discuss this with you over the phone or in person. If you would like to come and visit before applying, I will be running tours of the school on Monday 1st, Tuesday 2nd and Wednesday 3rd April at 9am. To book, please email Jan Wolfram, Human Resources Manager, at recruitment@clapton.hackney.sch.uk or telephone 020 8985 6641 ext 259.

Thank you once again for showing an interest in this post and, if you do decide to apply, I look forward to receiving your application.

Yours faithfully,

Anna Feltham - Headteacher

Please note the closing date for applications for this post is Friday 26th April by 9am or first post