



Job Description: Teacher of Religious Studies (maternity cover, part time)

This role reports to the Head of Religious Studies

Scope of role

As a teacher of Religious Studies the post holder should be a clear enthusiast, preferably with advanced level teaching experience of Ethics and the Philosophy of Religion and ideally a good knowledge of Christian Theology, yet the willingness to adapt and extend their knowledge base as the need arises. They should be able to convey with a real engagement, the dynamic phenomenon of religious issues in the world and demonstrate familiarity with the major faiths. They should have knowledge and understanding of effective teaching and learning styles and of monitoring, assessing, recording and reporting pupils' progress.

As a member of the teaching staff the post holder will be expected to involve themselves in wider aspects of the school.

Main responsibilities

- Teach throughout year groups as required, including A Level and Oxbridge entrance.
- Undertake the preparation, marking and report writing required to ensure that their pupils achieve the highest possible standards and carry out any reasonable subject-related duties assigned to them by their Head of Department.
- Ensure the safety and good conduct of the pupils, and help to enforce the pupils' Code of Conduct and Dress Code.
- Carry out such duties, including cover for absent colleagues and examination invigilation, as are allocated to them by the Assistant Heads punctually, efficiently and in accordance to School practice.
- Attend assemblies, weekly staff briefing, staff meetings, parents' evenings, Founder's Day, the Year 13 Leavers' Ceremony and similar important functions out of school hours; participate in the invigilation or marking of the Saturday Entrance Examination; be willing to accompany school trips undertaken by their own departments or involving pupils whom they would normally teach at that time.
- Attend relevant in-service training as appropriate, after obtaining the consent of their Head of Department and the Headmistress.
- Such other duties as may be reasonably required.

Key skills and experience:

Essential

- A good degree in Theology or Religious Studies, preferably with QTS.
- Experience of teaching Religious Studies.
- The ability to demonstrate effectively the skill of communicating information and concepts with energy, enthusiasm and dynamism.
- The ability to use effective strategies to monitor pupils' motivation and morale.
- The ability to develop good personal relationships within the departmental team and establish valuable and useful relationships with parents.
- The skills to create a happy, challenging and effective learning environment in lessons.
- Good IT skills including Microsoft Word, Excel and PowerPoint.
- The candidate should be enthusiastic and approachable.
- They should be committed to promoting the school's aims positively.
- They should demonstrate empathy and patience as well as a commitment.
- They should demonstrate a high degree of organisation and the resource to meet deadlines.
- They should have an awareness of the statutory requirements concerning Equal Opportunities, LDD & SEN, Child Protection.

Desirable

- Experience of teaching academically able students, preferably to GCSE and A Level.
- Experience of specialist ICT applications.
- Enthusiasm for sharing knowledge of best practice.
- Experience of supporting students in preparing UCAS applications.

Equal Opportunities

It is the policy of the school to provide equal opportunities for all qualified individuals regardless of race, colour, religion, ethnic or national origin, sexual orientation, age, gender, medical condition or disability.

Child Protection

All staff have a responsibility for promoting and safeguarding the welfare of children and young persons for whom they are responsible or with whom they come into contact and to adhere to and ensure compliance with the school's Child Protection Policy at all times.