

# The Royal Liberty School



**Headteacher: Mr. L. Raftery BSc (Hons), MA, NPQH**

Upper Brentwood Road, Romford, Essex RM2 6HJ

**Learning Support Assistant (LSA)**

30hpw x 38wpy  
Scale 2, pt 3-4

Actual Salary: £19,986 - £20,271 per annum

**Permanent position starting in September**

**The Royal Liberty School where “Staff know their pupils very well, and as a result, pupils are happy and safe. Pupils are polite, respectful and mature and value diversity and equality.” (OFSTED February 2024).**

We are looking to recruit a Learning Support Assistant that is required for a September start. The work will involve supporting students in either a small Nurture Group or in our mainstream, providing in class support and delivering interventions.

The hours will be 30 hours per week for 38 weeks a year plus 5 INSET days, a total of 38 weeks.

We are seeking someone who is highly motivated, flexible and organised who enjoys working with young people. Someone with experience of working with students with a high degree of SEND need, especially cognition and learning and speech and language needs.

The Royal Liberty School is a small, comprehensive, 11-16 school for boys.

If you are looking to advance your career in a small, friendly supportive school and are committed to providing the very best experience for our students we would love to meet you.

The Royal Liberty School is committed to safeguarding and promoting the welfare of children and young people. All adults who work at the school must share this commitment to young people. We are part of the Success for All Educational Trust with Redden Court School, Sanders Draper School and Rise Park Academies.

Our results are impressive with the majority of subjects consistently above national average;

- English 9-4 82%
- Maths 9-4 82%
- English and Maths 9-4 78%

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As an employee you will be covered by our excellent well-being support and medical cover programme through MyMedicash.

If you are looking to advance your career in a small, friendly supportive school and are committed to providing the very best experience for our students we would love to meet you. If you would like to speak to the Headteacher, Mr L. Rafferty, please feel free to contact the school. We welcome visitors to the school from potential applicants.

As an employee you will be covered by our excellent well-being support and medical cover programme through MyMedicash. This includes;

- Claim back the cost of your dental bills or new glasses (up to your annual limit)
- Wide range of therapy treatments covered, including physiotherapy
- Access to payment for private specialist consultations
- mProve, Physio & SkinVision included
- Options to upgrade and include your partner via personal direct debit

As an employer we are committed to promoting career development and recognise hard work and effort. This is evident in the attached staff testimonials. In addition to ongoing CPD we will also provide;

- Support towards achieving further qualifications
- Leadership programmes (NPQML, NPQSL, NPQH and PiXL Leadership Programme)
- Progression opportunities
- Teacher Training Programme

To apply please visit the Schools website vacancy section [Apply here](#)

Further details can be downloaded from our website [www.royalliberty.co.uk](http://www.royalliberty.co.uk) or from Ms Larner, SENDCO [klarner@royalliberty.co.uk](mailto:klarner@royalliberty.co.uk) Tel: 01708 730141

Closing Date: 5th May 2026 (9am)

Interviews will take place w/c Monday 5th May 2026



The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

This post is subject to an enhanced disclosure from the Disclosure and Barring Service. The Royal Liberty School is an equal opportunities employer.