

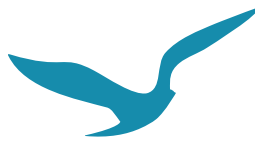


Stoke Newington School
& Sixth Form



Job Pack
English Teacher
September 2023

'We have a culture rooted in high expectations for all, which cultivates a love of learning and ambition, together with a strong sense of belonging'



Dear Applicant,

Thank you for applying for a pack for the post of **English teacher** at Stoke Newington School and Sixth Form.

Our school has a great reputation and has strong longstanding relationships with the community. During our recent Ofsted inspection (July 2022) the school was recognised as continuing to be a Good school. There were many strengths highlighted in the report including;

“Pupils are proud of the diverse nature and inclusive ethos of their school. Enthusiastic and committed teachers make lessons interesting for pupils”, and “teachers have strong subject knowledge and are passionate about their subjects”.

This is a key post for the school. You will be one of a strong team of teachers who are keen to develop consistently outstanding practice in teaching our diverse student intake. We expect you to be able and keen to teach across our full age range in Year 7 to Year 11. There is also the strong possibility of teaching some sixth form classes and being responsible for some small group work. Whatever age group you are teaching, we will expect you to be planning thoroughly for the engagement and progress of every student and to be promoting the enjoyment of English. We will expect you to be an advocate for students following degrees in English.

You must have excellent interpersonal skills, a strong team ethic, drive, determination, energy, and the highest expectations of every student. You must be committed to excellent provision for our students in terms of classwork, homework and additional catch-up/enrichment classes.

We welcome applications from all colleagues. We are particularly keen to have applications from colleagues belonging to ethnic minority groups, which are represented amongst our students.

I look forward to meeting you and showing you round the school: you are welcome to visit us before applying. The **closing date** for applications is **midday Monday 27th March 2023**.

Best wishes,

Zehra Jaffer

Headteacher

Headteacher: Zehra Jaffer | Stoke Newington School & Sixth Form, Clissold Road, N16 9ET:
020 7241 9600 | E: admin@sns.hackney.sch.uk | www.stokenewingtonschool.co.uk



Contents

Job advertisement	pg 4
Staff Benefits	pg 5
Job description	pg 6
Support for ECTs	pg 8

English Teacher

Full time, permanent
Required for September 2023
Salary Inner London Spine

The School

This is an exciting opportunity to contribute to a successful and popular 11-19 inner-city comprehensive school. The school is proud of all its subjects and is especially committed to creative teaching and learning. We aim that every colleague has excellent professional development which leads to every student having an outstanding education. Stoke Newington School is actively committed to being anti-racist, and totally inclusive, by striving hard to challenge through our curriculum. We seek to inculcate and strengthen the knowledge, confidence and skills for all in our community to challenge racism.

The Post

You will be working in an excellent English team where we expect you to contribute to the development of outstanding teaching and achievement. You will be supported throughout by a strong leadership team who are ambitious for every student's and every staff member's success.

You

The successful candidate will

- Have a vision for excellent teaching for students age 11-19 and the skills to fulfil that vision
- Experience of teaching English at KS 3, 4 and, preferably, post 16
- Have the creativity, experience, determination, organisational and teamworking skills to inspire our students and work well with all staff
- Want the very best for and from every student and every member of staff
- Be ambitious for your future career.

This role is suitable for ECTs or experienced teachers.

If you are interested in joining our team please apply via <https://www.tes.com/jobs/employer/stoke-newington-school-and-sixth-form-1050384> alternatively you can download an application pack from our website www.sns.hackney.sch.uk/jobs . Please name your application file with your full name and the role you're applying for and submit to recruitment@sns.hackney.sch.uk.

The **closing date** for receipt of applications is **midday Monday 27th March 2023**.



Staff Benefits

Please see below the staff benefits available at Stoke Newington School.

- **Annual Season Ticket Loans**
Season ticket loan spread across monthly payments deducted from your salary.
- **Cycle Scheme**
The cycle to work scheme provides staff members with the opportunity to purchase a bike of their choice, tax free. Spread across monthly payments deducted from your salary.
- **Employee Assistance Programme**
The Employee Assistance Programme is a 24/7 confidential service giving employees access to a range of support from lawyers, health and wellbeing professionals, financial and debt specialists and counsellors. This free service can be used to support you with any personal or work-related issues that may be affecting your wellbeing.
- **Optical Expenses**
Free eye test for staff who use display screen equipment.
- **Staff Association**
Half termly events ranging from BBQs to quiz nights.
- **Vectis card**
Discount card offerings savings across retail shops, tourist attractions, holidays and more.
- **Staff Football Fridays**
- **Subsidized lunch in Blue Bird's Café**
- **Car park and Bike Storage spaces**



Job description

TITLE OF POST: English Teacher

FUNCTION OF THE POST

To teach English including KS3 classes and GCSE level. There are opportunities to teach A level. Other subjects may also be taught as identified by the Headteacher.

To contribute to the planning, evaluation and curriculum developments in the English department for years 7-13.

Main Tasks and Responsibilities

1. To plan and teach high quality lessons at all times and to maintain a stimulating learning environment.
2. To implement the National Curriculum and relevant examination courses for English across the age range.
3. To pitch teaching at a suitably challenging level for all students in accordance with school targets
4. To keep clear records in accordance with department and school policy, and to assess, monitor and report on individual pupils' work.
5. To mark books at least fortnightly in accordance with principles of assessment for learning
6. To help with the smooth running of the department by undertaking tasks as requested and directed by the head of department.
7. To ensure all students make excellent progress through well planned, differentiated classwork and determined follow-up and support
8. To ensure all students make excellent progress through setting and marking challenging homework
9. To be a form tutor or associate tutor.
10. To attend parents' evenings.
11. To teach and lead on a range of English related after school or holiday activities and clubs.
12. To attend school meetings as directed the department or by the Headteacher.
13. To carry out all responsibilities in accordance with the school's and the Authority's equal opportunities policies.

Selection Criteria

Skills & Abilities

1. Ability to work hard under pressure.
2. Ability to use I.T. effectively in teaching
3. Ability to be effective in record keeping
4. Good communication and organisational skills.
5. Good interpersonal skills and a strong ability to work collaboratively.
6. Excellent creative teaching ability.
7. Ability to convey enthusiasm for English at all levels
8. Commitment to personal career development.
9. Capacity to be a strong tutor who values each student in their form group

Knowledge and Understanding

Knowledge and understanding of the recent developments in the National Curriculum for English and related English examination courses

Understanding of developing differentiated Schemes of Work within a mixed ability context.

Knowledge of the importance of appropriate planning, assessment for learning and homework.

Equal Opportunities

1. Highest ambition for the English achievement of every student
2. Understanding of the needs of different students, and the appropriate policies and strategies to support them.
3. Understanding of the needs of bilingual students.

Experience

Successful experience of teaching English to students of all abilities, preferably including teaching at A level.

Qualifications

Qualified teacher status.

Excellent degree in English or related subject.

Stoke Newington School

Supporting Early Career Teachers 2023-24

Congratulations on joining a great profession!

As a school, we are committed to offering the best professional development we can to all colleagues. We recognise the ECT year is a crucial year for support and development: we aim to make these as strong as they possibly can be for you.

You know your year as an Early Career Teacher contains challenges and opportunities. You are dealing with a fuller timetable than you did as a trainee teacher, and you are taking full responsibility for teaching and assessing your own classes, without the support of the class teacher. We offer a range of support, both formal and informal.

Timetable

You will be teaching a slightly reduced allocation in your ECT year. ECTs are tutors and if not allocated to be a tutor, you will be attached to a year group team.

Mentoring

You will have a mentor within your subject area. They will meet with you each week, and support you with planning, marking and behaviour management. They will work with the Head of Faculty or Subject and with the Early Teachers Co-ordinator. They will also write your termly ECT reports and do some of your formal observations.

You will have six formal observations by a range of staff; however, we also encourage mentors and Faculties to support you informally, as well as ensuring you take part in peer observation.

Training

A training programme will be organised, which will develop and extend your understanding of the issues covered in your initial induction period, as well as covering other issues such as Literacy and Equalities. This will generally take place after school. In addition, you will take part in whole school and faculty training.

Support across the school

We are proud of the supportive and friendly nature of our staff. Staff often meet after school for social events, and the school puts a strong emphasis on wellbeing for both staff and students.

In addition, we have a Staff Association which all members of staff are members of. Staff Association organises social events. You are also encouraged to join a union for professional reasons.

We look forward to working with you!