Person Specification

Post Title:	Learning Support Assistant	
Department:	Learning Support	
Actual Salary (0.69FTE) **FTE Salary:**	£17,371 - £24,461 per annum depending on experience £25,092 – £31,000 per annum	**Date Compiled:** 05 June 2026

Attributes	Essential	Desirable
Knowledge	• Knowledge of how to support young people to behave and work positively.	• Knowledge and understanding of the National Curriculum. • Knowledge of Traumatic Brain Injuries.
Skills	• Excellent literacy and numeracy skills. • An understanding of how young people learn. • Excellent teamwork and collaboration skills.	• Excellent IT skills.

Personal Attributes	• Committed to safeguarding and promoting the welfare of children. • Committed to the values of the school. • Passionate about education and working with young people. • Dedicated and hard-working and yet have a healthy work-life balance. • Highly professional in their approach to work and relationships. • Approachable and friendly with a sense of humour and perspective. • Committed to the wider life of the school. • Committed to developing School community wellbeing. • Kind and caring, able to build positive relationships with all stakeholders. • Enthusiastic and energetic, able to motivate, challenge and inspire. • Resilient and reflective. • Willing to get involved every aspect of school curriculum including sporting and extra-curricular activities.	
Experience	• Experience of working with Secondary-aged children. • Experience of working in an educational setting.	• Experience of working in KS4 and KS5. • Experience of working with children who have a range of learning needs.

Qualifications	• English and Mathematics GCSE or equivalent (Grade A-C, or 9-4). • A-Levels (or equivalent) • Evidence of ongoing learning and professional development.	• Teaching or Teaching Assistant qualification. • First aid qualification.

Person Specification drawn up by:	Emma Stanley Isaac	Date: 05 June 2026
Approved for department by:	Human Resources	Date: 05 June 2026