



Blenheim

# Cleaning Supervisor

Start date: September 2023

Salary: £25,272.00 [FTE] Actual Salary £13,892.00 per annum  
(22.5 hours per week, 40.5 weeks per year)  
Part-Time/Permanent



[www.blenheim.surrey.sch.uk](http://www.blenheim.surrey.sch.uk)

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# BACKGROUND INFORMATION

Blenheim has been under new leadership since April 2017. The school became Surrey's most improved secondary school in the 2017-18 academic year, was categorized as 'good' in all areas in May 2019, and attained its best GCSE results in the summer of 2019. In the summer of 2020, 5% of departing Sixth Form students secured places at Oxbridge and in January 2021 Blenheim was confirmed as Surrey's most improved school for the number of first preference Year 7 applications; an increase of 26%. In March 2022, Blenheim was oversubscribed for the third consecutive year. A number of comprehensive measures are in place that have improved the consistency of teaching, the quality of assessments, and the impact of feedback so that all students now make good or better progress. At the heart of the school's recent successes has been the comprehensive and consistent implementation of Formative assessment across the curriculum.

Blenheim is a dynamic, exciting, and supportive environment in which to work. The school opened in September 1997 with one year group and has grown to its current size of 1293 students on roll including 205 in the Sixth Form. Blenheim is a mixed comprehensive and our reputation in the community is excellent. The intake comprises students from all surrounding areas with ability levels being favourable; over 50% of all students have high prior attainment at the end of Key Stage 2. In recent years the school's popularity has grown significantly, as detailed below:

Year	2022	2021	2020	2019	2018	2017
Number of Year 7 Students Recruited	248*	248*	248*	234	209	188

\* Waiting lists currently operate in these three year groups.

Blenheim revolves around a Growth Mindset where all members of the school community are expected to value and develop the characteristics of hard work, resilience, innovation and improvement. Since April 2017, there has been significant change to the school's structures and systems, including:

- New Headteacher and New Leadership Team of two Deputy Headteachers and nine Assistant Headteachers.
- A three-year Key Stage 4 and a six-period school day comprising of an increased number of double periods.
- Formative assessment is now embedded across the curriculum ensuring students have a clear understanding of their 'next steps'.
- An alternative pathway for Vocational Key Stage 4 learners providing high-quality Vocational provision.
- An extended day for Year 11 and Year 13 students to 5pm Monday - Thursday.
- A 'High Performers' program to boost student aspirations, independence and career prospects.
- An extensive Co-Curricular program helping ensure the development of the 'whole' student.
- A Chelsea FC Girls' Sixth Form Football Academy boasts over 30 girls and fields two teams who compete in both the National Football Youth League and the English Colleges South Premier League.
- A comprehensive Easter revision program for students in Years 11 and 13.
- Significant investment in the school's site and infrastructure, totaling over £1 million.
- An extra fortnight's holiday with a two-week October half-term and a seven-week summer holiday.
- A strategic goal prioritising staff well-being, including the appointment of a whole school well-being lead.

In 2019, Blenheim was characterised as a 'good' school following a Section 5 Ofsted inspection. Please [click here](#) to read the Ofsted Report. Ofsted commented that the vast majority of the school's previous weaknesses had been rectified and that the school now had the excellent capacity to continue improving. The Headteacher, Mr A A Bodell, has made a long-term commitment to Blenheim.

Blenheim converted to Academy Status in March 2012 and has developed many community and primary school links. Blenheim is a well-resourced school and is fortunate to have outstanding facilities including modern buildings, large grounds, an AstroTurf pitch, bespoke sixth-form facilities, and grass football and rugby pitches. The school has a significant capital reserve with complete autonomy to invest. Together with a very supportive and well qualified governing body the school has invested significantly in several areas, not least in the appointment of high-quality practitioners and site infrastructure. Visitors now comment on the calm, purposeful learning environment that pervades. Blenheim has an iPad for learning scheme through which 98% of students own an iPad. Naturally, teaching staff need to be willing to engage with new technologies and to want to develop their pedagogy.

# BLENHEIM GCSE RESULTS

Blenheim's 2022 GCSE results involved all students sitting public examinations set by the National awarding bodies for the first time since 2019. A combination of well-researched teaching and learning practices, rhythmical assessment and feedback, frequent reporting, well - timed interventions and consistent monitoring of student performance has led to the majority of outcomes surpassing those achieved in 2019.

Since 2019, all GCSE subjects have attributed 9 – 1 grades with 9 – 5 being considered 'higher' grades or strong passes.

## Headline Figures

	Blenheim 2022	Blenheim 2019
<b>5 or more + 9 - 5 or A* - C incl. Maths &amp; English</b>	<b>50%</b>	<b>41%</b>
<b>Maths 9 - 5</b>	<b>54%</b>	<b>58%</b>
<b>English Language 9 - 5</b>	<b>61%</b>	<b>53%</b>
<b>English Literature 9 - 5</b>	<b>60%</b>	<b>53%</b>
<b>English 9 - 5 (best of Lang or Lit taken)</b>	<b>68%</b>	<b>63%</b>

## Higher passes (Grades 9 – 5) and Highest passes (Grades 9 - 7)

	Blenheim 2022	Blenheim 2019
<b>9 - 7 grades</b>	<b>27%</b>	<b>17%</b>
<b>9 - 5 grades</b>	<b>60%</b>	<b>53%</b>

## English Bacalaureate outcomes (Grades 9 – 5 and 9 - 7)

	Blenheim 2022	Blenheim 2019
<b>English 9 – 7</b>	<b>25%</b>	<b>16%</b>
<b>Maths 9 - 7</b>	<b>21%</b>	<b>21%</b>
<b>English 9 - 5</b>	<b>68%</b>	<b>63%</b>
<b>Maths 9 - 5</b>	<b>54%</b>	<b>58%</b>
<b>The English Bacalaureate strong pass</b>	<b>14%</b>	<b>15%</b>
<b>Combined Science (Double Science) 9 - 7</b>	<b>23%</b>	<b>10%</b>
<b>Combined Science (Double Science) 9 - 5</b>	<b>57%</b>	<b>40%</b>
<b>Biology 9 – 7</b>	<b>100%</b>	<b>35%</b>
<b>Biology 9 – 5</b>	<b>100%</b>	<b>74%</b>
<b>Chemistry 9 – 7</b>	<b>100%</b>	<b>36%</b>
<b>Chemistry 9 – 5</b>	<b>100%</b>	<b>70%</b>
<b>Physics 9 – 7</b>	<b>100%</b>	<b>36%</b>
<b>Physics 9 – 5</b>	<b>100%</b>	<b>72%</b>
<b>Geography 9 – 7</b>	<b>23%</b>	<b>17%</b>
<b>Geography 9 – 5</b>	<b>53%</b>	<b>57%</b>
<b>History 9 – 7</b>	<b>29%</b>	<b>16%</b>
<b>History 9 – 5</b>	<b>56%</b>	<b>35%</b>
<b>French 9 – 7</b>	<b>40%</b>	<b>40%</b>
<b>French 9 – 5</b>	<b>65%</b>	<b>75%</b>
<b>Spanish 9 - 7</b>	<b>39%</b>	<b>36%</b>
<b>Spanish 9 – 5</b>	<b>81%</b>	<b>68%</b>
<b>Computing 9 – 7</b>	<b>64%</b>	<b>12%</b>
<b>Computing 9 – 5</b>	<b>86%</b>	<b>53%</b>

2022 Progress 8 Estimate = +0.20 to +0.44

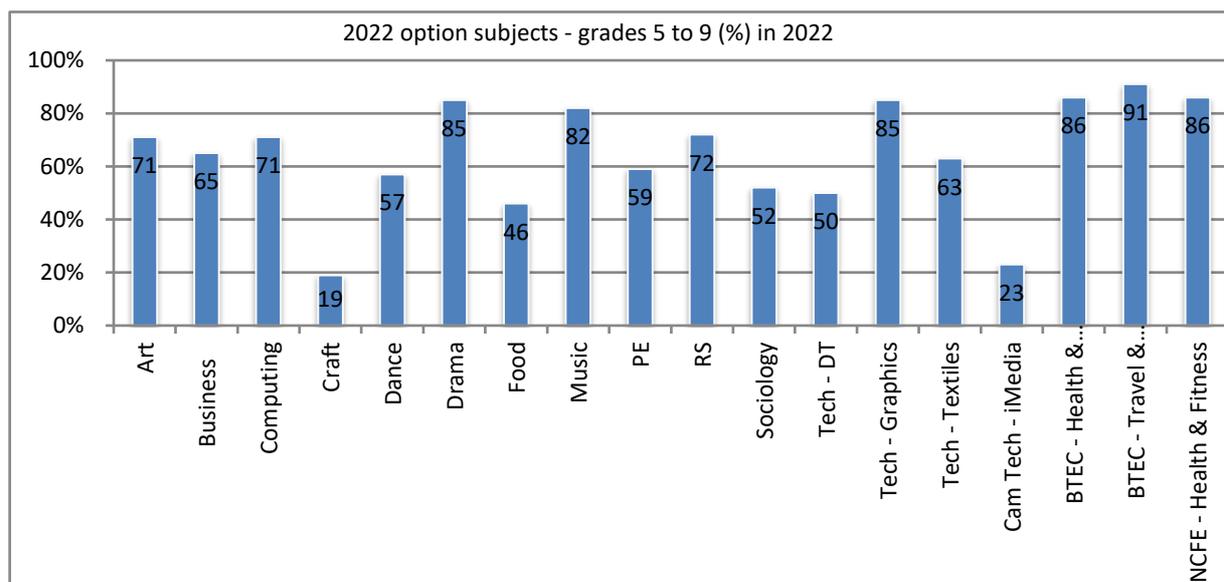
# BLenheim GCSE RESULTS 2022

## Achievement across a range of subjects

Blenheim's 9 – 5 pass rate was 60%. In Technical awards, Blenheim achieved a 100% pass rate (Pass to Distinction\*) in Technical iMedia, BTEC Health & Social Care, BTEC Travel and Tourism and NCFE Health & Fitness.

## English and Mathematics

Results in these core subjects remained well above the national average for Blenheim students in 2022 with 54% gaining the 9 - 5 GCSE grade in Mathematics, 68% in either English Language or English Literature, with 25% of grades being the highest GCSE grade of 9 - 7 in English and 21% in Mathematics.



## GCSE grades 7 to 9

27% of all entries were awarded 9-7 grades, 36 students achieved average grades of 7 or higher, and 12 students achieved an average of grade 8 or higher. The top performing student secured all grade 9s in their subjects.

Name	GCSE				BTEC
	Grade 9	Grade 8	Grade 7	Grade 6	Distinction *
Student 1	10				
Student 2	5	3	2		
Student 3	5	2	2		
Student 4	6	1	1		1
Student 5	5	3		1	
Student 6	4	3	2		
Student 7	4	4		1	
Student 8	5	2		2	
Student 9	3	3	3		2
Student 10	4	2	2	1	
Student 11	2	3	5		
Student 12	2	3	4		
Student 13	2	4	1	2	
Student 14	1	4	3	1	
Student 15	2	4		3	

# JOB PROFILE

**Hours:** Hours: 3:30 pm- 8:00 pm

**Days:** Monday to Friday – 40.5 weeks per annum



## The aim

### The Role

Cleaning Supervisor

### Accountable to:

Senior Estates Caretaker

### Safeguarding:

To be familiar with school policies, in particular safeguarding procedures, and promote the welfare of children.

## **Key responsibilities**

### **Cleaning Supervisor duties**

- To supervise the School team of cleaners to ensure that the School is clean, tidy, and well maintained.
- To arrange for the cleaning team to cover for each other where a cleaner or cleaners are off sick or absent for whatever reason
- To wash the cleaner cloths and mops in the washing machine in the boiler room
- To restock the cleaning cupboard and advise the Senior Estates Caretaker when supplies need to be replenished
- To bring ideas to the attention of the Estates team and the Director of Finance and Operations on how to improve the cleaning of the School

### **Cleaning duties**

- Litter – pick, empty bins, and take rubbish out
- Hoover and mop floors as required
- Clean tables and bin lids
- Clean up after spillages
- Clean toilets and sinks as required and re-fill toilet tissue dispensers and hand towel dispensers
- Clean windows internally
- Dust skirtings and windowsills
- Wipe furniture ledges, pipes, paintwork, and doors
- Other cleaning as and when required

# THE APPLICATION PROCESS

Please download and complete the Application Form and include a Statement of Application outlining your achievements to date and what you bring to the role, please ensure this is no more than two sides of A4. Completed applications may be emailed to [recruitment@blenheim.surrey.sch.uk](mailto:recruitment@blenheim.surrey.sch.uk)

All applications should be marked for the attention of the **Human Resources Manager, Blenheim High School, Longmead Road, Epsom, Surrey, KT19 9BH**. The closing date for receipt of applications is **12 noon on Monday 7<sup>th</sup> August 2023**. Interviews will be scheduled for the week commencing 14<sup>th</sup> August 2023. We reserve the right to interview and appoint before the closing date if a suitable candidate is found; we would therefore welcome early applications.

To find out more about the school or to arrange a tour of the school please contact Mrs Helen Hoad, Human Resources Manager, [recruitment@blenheim.surrey.sch.uk](mailto:recruitment@blenheim.surrey.sch.uk)

Our school is committed to equal opportunities and to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Appointment to this post will be subject to an enhanced DBS disclosure. I enclose our policies for your information.

I should remind you that you are liable to prosecution if you are included in the Disclosure and Barring Service's/Disclosure Scotland's Children's Barred List and engage, or seek or offer to engage, in work that either involves contact with children or provides opportunities for contact with children.