



Newland House
School



Job Application Pack

Visiting Music Teacher (Piano)

Closing Date for Applications: 27 November 2024



OUR SCHOOL

Thank you for your interest in Newland House School. Our welcoming Pre-Prep and Prep School sits on a 5-acre site in a quiet residential area on the edge of Twickenham and Teddington in South West London. Established in 1897, Newland House is one of the oldest and largest Independent Prep Schools for children aged 3-13 in the area.

We are passionate about inspiring a life-long love of learning and bringing out the brilliance in every child. Our curriculum is innovative, broad and ambitious, giving every child the opportunity to explore their academic, sporting, and creative passions. We are committed to supporting each pupil's unique learning journey, and our dedicated teachers and staff continuously seek fresh ideas to enhance learning experiences both in the classroom and beyond.

Ensuring the happiness and wellbeing of our pupils is core to all we do. We want every single child in our school to feel safe, valued and cared for and visitors, parents and children consistently comment on the positive, happy, and vibrant atmosphere at our School.

In our most recent ISI inspection, we were found to be EXCELLENT in all areas (2022).



Newland
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SUMMARY OF THE ROLE

The school is seeking an experienced, enthusiastic and highly organised **Piano Teacher** to be part of our vibrant Music department and teach individual 30-minute lessons to children from Years 1 to 8.

The role requires the teacher to provide pupils with a rounded musical education and the successful applicant will be an experienced and talented teacher, who is able to inspire young musicians to perform to the highest possible standard as well as being an active performer in their own right. The teacher will be able to develop their pupils' musicianship through building a wide instrumental repertoire, developing practice routines, and instilling a love of music.

The Music Department is well resourced and, as such, there are many opportunities to support extra-curricular activities through additional group coaching and to accompany concerts and pupils at the direction of the Director of Music. The ability and willingness to accompany choirs and examination pupils throughout the calendar year would be very beneficial. These would be paid as extra in accordance with the set rates.

There are currently approximately 20 pupils with potential for more. The teacher will be responsible for organising their own timetable, liaising with parents, report on progress, preparing children for music exams and encouraging children to perform in concerts.

The teacher, as with all of our visiting music teachers, will be paid directly by parents at a rate set by the teacher, usually between £26 and £30 per 30-minute lesson. The teacher will be seen as self-employed, and they pay a fee of £1 per hour to the school, to hire their teaching room.

Visiting Music Teachers are responsible to the Director of Music, in all matters relating to performance, ensembles, recruitment and pupil progress and the day-to-day management of their timetables.



PERSON SPECIFICATION

Qualifications

Essential

- A music degree
- A practicing musician

Desirable

- Evidence of additional courses attended, and certificates attained

Experience

Essential

- Evidence of teaching experience
- Regular performing

Desirable

- At least two years' teaching experience

Skills

Essential

- An excellent teacher
- Ability to establish and develop good relationships with parents
- Have a secure understanding of learning styles
- Ability to inspire pupils
- Being proactive
- Ability to develop good personal relationships and work well within the team
- Genuine interest in pupil development
- Ability to teach the theory of music alongside instrumental study
- Well organised and punctual
- Create a happy, challenging and effective learning environment

Desirable

- Good record of pupils' progression through practical examinations
- Ability to accompany on the piano

PERSON SPECIFICATION

Personal Competencies and Qualities

- Motivation to work with children and young people
- Energy, enthusiasm and sense of humour
- Ability to form and maintain appropriate relationships and boundaries with children and young people
- Emotional resilience in working with different situations
- Positive attitude to use of authority and maintaining discipline
- Ability to motivate self and others
- Willingness to be flexible and show initiative
- Reflectiveness on own practice



Diversity, Equity and Inclusion

Newland House School values diversity, equity and inclusion for its pupils and staff. We want our community to feel valued and respected, so we are working hard to build an inclusive culture which celebrates diversity in different forms to reflect the community we serve. We believe that having a diverse workforce offers different perspectives which helps us to work towards our shared vision and strongly encourage suitably qualified applicants from a wide range of backgrounds to apply to join our School.

Safeguarding

Newland House School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We adopt a fair, robust and consistent recruitment process in accordance with the guidelines of the government document, Keeping Children Safe in Education. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). All offers of employment are subject to an Enhanced DBS check, references, and where applicable, a prohibition from teaching check.





HOW TO **APPLY**

Candidates should pay attention to the summary of the role/person specification and explain within their application how they meet the criteria, whilst also describing what they will bring to the post from their own knowledge and experience.

Completed applications with a covering letter should be sent to the HR Manager by the closing date. No CVs will be accepted.

Applications will be reviewed and shortlisted on a rolling basis, and we reserve the right to interview, appoint and close the advert early depending on the volume of applications we receive. We therefore encourage you to apply at the earliest opportunity to avoid disappointment. We will only be contacting those candidates who have been selected to progress to the next stage of the process.

Please note that referees will be contacted prior to the interview.

If you would like an informal confidential discussion regarding this role prior to application then please contact HR Manager, Ashlesha Sarang-Patel via email on asarang-patel@newlandhouse.net