Clarendon Academy

Head of Performing Arts

Dear Applicant

Welcome to Clarendon Academy, and thank you for your interest in this post.

Clarendon Academy

Clarendon Academy is an exciting place to work. We are a thriving co-educational 11-18 comprehensive academy within the Acorn Education Trust. We are based in the large town of Trowbridge, in easy commuter distance from Bath. We pride ourselves on being a centre of excellence and a place where young, enthusiastic children enter in Year 7 and leave us at the end of Year 13 as fully rounded young adults.

We have a strong reputation in the community for being a school with high standards of teaching and learning. We ensure that staff are well trained here and that teaching is a craft which is constantly developed. We aim for every lesson, every day to be exceptional.

We are enhanced by our strong pastoral care. We care deeply about our students and work tirelessly to ensure they can achieve their dreams. We are proud of our three Houses: **Eagle, Kestrel and Falcon**. The students love being part of their House and feel ownership of it (they are all super competitive with each other).

Clarendon Academy is full of exceptional staff and students, who work together as a team on the three key areas of school life: **engagement for all; challenge for all; progress for all**.

We believe in fostering strong relationships with our students and creating in them a sense of belonging to the school. We want students to have high self-worth and love coming to school. As a school, we take pride in how well we know our students as individuals and aim to challenge them as such. Each student is unique in their own way and each has different needs. We aim to know all of our students extremely well and go the extra mile to meet their needs.

Through this mix of care and challenge, we have a vibrant and successful school.

Building on our successful Ofsted inspection in December 2017, we want Clarendon Academy to continue to be a prosperous place of learning, to serve the local community and beyond, and maintain its reputation as a school that we can all be proud of.

This is an exciting time in the evolution of the school. Under my leadership, as the new Headteacher, we are building on our many strengths and looking to the future with real excitement.

The Acorn Education Trust

The Acorn Education Trust was established in 2014 to provide a local solution to a national strategy. Our mission is to "*prepare young people for their world in their time*" through excellent leadership, excellent teaching and excellent learning; this is at the heart of all that we do. In every Acorn school you will see:

- active and visible leadership
- care, support and challenge
- opportunities for all

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- respect, recognition and resilience
- needs of all are paramount.

Kingdown is the founding school alongside Dilton Marsh Church of England Primary School and The Avenue Primary School. Acorn now serves 10 schools and 2 nurseries (2 secondary schools and 8 primary schools). The schools are organised into 4 hubs – 3 are primary and each one is led by an Executive Headteacher. The fourth is the secondary hub overseen by the CEO.

The Trust is led by Sara Edwards (CEO). Finance and HR are centrally organised. Shared services in IT, premises, catering, PE/Sport (primary) and SEND are developing across all schools. One of the Trust's main operational objectives is to ensure that each school focuses on the quality of teaching and learning; the business element is mainly managed by Trust staff. Reducing back office staff by sharing resources and improving IT and school to school support is keeping each school financially healthy, and directing as much money as possible into teaching and learning. As mentioned in the acrostic above, professional development is also a key priority within the trust.

The Directors maintain overall responsibility for all Trust schools, however they delegate many tasks to each school Academy Council of Governors through the scheme of delegation. The latter are the guardians of:

- the standards in the school
- the safety of the students and staff
- the management of the finances and assets
- the school's identity and community ethos.

Your application

We hope that you are as excited about the potential that this role offers as we are. The person we are looking for will have a passion for working with young people and be an outstanding practitioner. If you feel you have the drive, ambition and attributes to fulfil this role, we would love to hear from you.

If you would like to visit the school in advance of applying, please contact Angie Snelling (PA to Headteacher) for an appointment - by email at aes@clarendonacademy.com , or telephone 01225 785210.

Please complete the TES application form and submit via the "apply" button on the TES website and write a letter of application (no more than 2 sides of A4) outlining your philosophy of education and how your career to date has lead you to apply for this role and send by email to aes@clarendonacademy.com, by 12 noon on the closing date of Tuesday 25th February 2020. Please note that if you have not heard from us by Monday 2nd March 2020, please assume that your application has not been successful.

The school is committed to safeguarding and promoting the welfare of children and young people, and, expects all staff and volunteers to share this commitment. An enhanced Disclosure and Barring Service Certificate is required for this post prior to commencement.

With many thanks for your interest in Clarendon Academy.

Yours sincerely



Rob Price
Headteacher, Clarendon Academy