



## SELECTION CRITERIA

### HEAD OF PHYSICS

Education and Qualifications	Essential	Desirable
Qualified teacher status	✓	
Appropriate Degree	✓	
Commitment to personal/professional development	✓	

Experience	Essential	Desirable
Experience of teaching at KS5	✓	
Evidence of excellent student outcomes at KS5	✓	

Knowledge and Understanding	Essential	Desirable
Secure knowledge and understanding of the concepts and skills in specialist subject	✓	
Clear understanding of the secondary curriculum and its assessment	✓	
Ability to employ a range of effective teaching, learning styles and assessment methods	✓	
Strong command of subject area	✓	

Teaching and Learning	Essential	Desirable
Ability to raise achievement for all	✓	
Committed to ensuring excellent standards of behaviour at all times	✓	
Good communication skills	✓	
Committed to role of tutor for a group of students and the benefits of pastoral care	✓	

Leadership and Management	Essential	Desirable
Understanding of the process of change		✓
Experience of operating whole school policies		✓
Ability to develop a successful team		✓
Ability to coach, direct and monitor the work of colleagues		✓
Understanding and management of CPD		✓
Ability to identify the required resources for the delivery of KS5 physics	✓	

<b>Skills and Attributes</b>	<b>Essential</b>	<b>Desirable</b>
Ability to establish good working relationships with students, parents and staff	✓	
Good communication skills	✓	
Enthusiasm and good sense of humour	✓	
Excellent role model for staff and students	✓	
Good knowledge and understanding of current issues in learning and teaching your subject	✓	
Ability to generate ideas and drive initiatives	✓	

<b>Child Protection</b>	<b>Essential</b>	<b>Desirable</b>
Commitment to form and maintain appropriate relationships and personal boundaries with young people	✓	
Commitment to safeguarding and promoting the welfare of young people	✓	
Understanding of how best to promote the health, safety and well-being of young people	✓	

<b>Personal Qualities</b>	<b>Essential</b>	<b>Desirable</b>
High expectations of students and colleagues	✓	
Highly motivated and able to motivate and inspire students	✓	
Enthusiastic and committed	✓	
Excellent interpersonal skills	✓	
Ability to be reflective and self-critical	✓	
Display calmness under pressure	✓	