

Laisterdyke
Leadership Academy

Candidate Pack



English Teacher

MPS/UPS (£23,720 to £39,406)

Full Time

Permanent

Welcome to Laisterdyke Leadership Academy

It gives me great pleasure to welcome you to Laisterdyke Leadership Academy. Together with governors, staff, parents/carers and the local community, we aim to create an outstanding school for your children—providing an excellent academic and enriched curriculum, a commitment to exemplary student behaviour and an environment where every student is valued and treated as an individual. We nurture students' talents and abilities, instil them with a sense of ambition, and ensure they feel safe and happy at school.

Through our vision of nurturing today's young people and inspiring tomorrow's leaders, we seek to develop inquisitive, confident, dynamic and successful young people ready for their future lives as global citizens. We are fully committed to ensuring students are able to achieve their full potential academically, socially and emotionally so they can lead productive and happy lives.

We are seeking to recruit a dynamic Teacher of English and as a valued member of our English Team, you will play a vital role in the delivery of English. You will work closely with the English leaders to secure outstanding provision in English and to engage young people in a love of the subject. You should also demonstrate a commitment to becoming involved in extra-curricular activities linked to English.

Our ideal candidate will be a good or outstanding teacher and somebody who is a team player. You should have a track record of building positive relationships with pupils in order to support them to make exceptional progress, be committed to developing your own teaching practice and share the school's high expectations for all pupils. You will also be an aspiring middle leader.

Laisterdyke is part of a family of academies within Star Academies. Our teachers and associate staff are experienced, well-qualified professionals and pupils' welfare is always their main priority.

Thank you for considering Laisterdyke Leadership Academy. I promise you a warm welcome should you choose to advance your career with us.

Karen Jones
Principal



Laisterdyke
Leadership Academy

Our Mission and Vision

Our Mission

To promote a culture of educational excellence, from within a caring and secure Islamic environment enriched with the values of discipline, mutual care and respect, which extends beyond the school into the wider community.

Our mission consists of three key elements:

1. Educational excellence

- A belief that everybody has the potential to succeed within a high quality and intellectually challenging educational environment
- A commitment to instilling high aspirations, a desire to learn and ambition to achieve
- A personalised approach to securing excellence, stemming from a passionate belief that each individual is unique and special and capable of rising above any perceived limitations

2. Character development

- A cohesive identity so that our pupils, their parents and communities feel a strong sense of belonging to the Star “family”
- A passionate focus on a values-based education that instils honesty, integrity, compassion and mutual respect into all our pupils
- A strong core of tenacity, self-respect and self-belief that inspires each pupil to become the best person they can be

3. Service to communities

- A determination to develop outstanding British citizens who are proud of, and contribute to, the social and economic prosperity of our country
- A sense of personal accountability and of responsibility to others
- A commitment to charitable endeavours and to making a difference to our world

Our Vision

“Nurturing Today’s Young People, Inspiring Tomorrow’s Leaders”



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Our STAR Values

SERVICE

BEING A RESPONSIBLE CITIZEN IN OUR COMMUNITY

- › We are passionate about helping others.
- › We think about others in every decision we take.
- › We strive to go the extra mile in everything we do.
- › We look to make things easier for people we have responsibility for.
- › We work hard to serve and improve our community.

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TEAMWORK

WORKING TOGETHER FOR EXCELLENCE

- › We learn from, with and about others.
- › We listen to different points of view.
- › We work well with others to achieve collective goals.
- › We take responsibility when things go wrong and learn from every mistake.
- › We share responsibilities and tasks to achieve even better outcomes.

T

AMBITION

ASPIRING TO BE OUR BEST

- › We set high expectations of ourselves and others.
- › We have the highest standards of attendance and punctuality.
- › We take pride in our work.
- › We relish tough challenges.
- › We strive to improve continuously in every area.

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RESPECT

TREATING OTHERS AS WE WISH TO BE TREATED

- › We are honest and sincere in everything we do.
- › We are approachable, caring and inclusive.
- › We make the right choices even when things are hard.
- › We are considerate, attentive and appreciate others.
- › We value different beliefs, cultures and approaches.

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About the Role

Are you looking for an opportunity to join a vibrant dedicated team? We are seeking to appoint an outstanding Teacher of English to complement our excellent teaching team.

You will:

- Play a fundamental role in shaping the direction and future of the department / faculty
- Be part of a highly successful network of schools both locally and nationally.
- Receive bespoke training and support in order to be the very best teacher you can be.
- Have access to network-wide events with Star colleagues, led by some of the most influential people in education.

You will find a School that:

- Has strong and effective leadership at all levels.
- Fosters and develops a strong team ethos amongst all its staff.
- Is highly supportive and one that values and develops people.
- Aspires to be in the top 1% of schools nationally for pupil progress.
- Is forward thinking and outwardly facing.
- Is committed to developing pupils leadership skills and their wider participation in local and national agendas.
- Has an exceptionally supportive community and Governing Body.

Visits to the school are welcomed and encouraged. We welcome enquiries from everyone and value diversity in our workforce. For informal and confidential discussion regarding the role, candidates are encouraged to contact Sajdah Salani, Business Manager, on 01274 401140.

In order to apply, please complete the Trust's application form which is available to download from eTeach. Please note CV's will not be accepted for this post.

Closing date: Sunday, 17th March at midnight
Interview Date Wednesday 27th March 2019

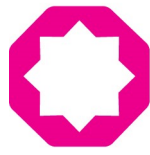
Laisterdyke Leadership Academy is committed to safeguarding and promoting the welfare of children. This post is subject to satisfactory clearances including references, DBS checks, health clearances and proof of legal working in accordance with the Asylum and Immigration Act 1996.



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Star Academies

The Academy is part of Star Academies – one of the UK's leading education providers.



Star

Star Academies is a mixed Multi Academy Trust that runs both faith-based and non-faith primary and secondary schools. It is a values-based organisation that works to improve the life chances of young people in areas of social and economic deprivation to help them succeed at the highest levels of education, employment and the professions.

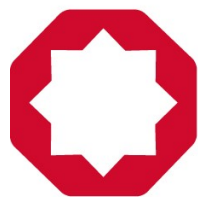
Star schools promote excellence in everything they do. In every school, the entire staff team – working in partnership with parents – is committed to nurturing today's young people and inspiring tomorrow's leaders. The Star Pledge of Excellence embodies this endeavour and sets out the key components of the Trust's educational offer.



Trust schools work together as Star Partnerships in five cluster areas – Lancashire, Greater Manchester, West Yorkshire, the West Midlands and London. Schools within the areas collaborate to share expertise and maximise opportunities and experiences for our students.

The Trust employs the very best staff and invests heavily in their continuing professional development. Staff benefit from an extensive range of nationally accredited training provided by Star Institute.

Find out more about Star Academies by visiting:



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