



Ark Evelyn Grace Academy



Mathematics Teacher| Ark Evelyn Grace Academy

"Cleverer and kinder every day"

Start date: September 2020

Salary: £31,242 – £51,913 Per Annum

Location: Brixton, London

Nearest Tube station: Brixton (Victoria)

Deadline: 20th March 2020

Visits to our school are encouraged; to arrange, please call 0207 737 9532.

We believe education is transformational. That is why what we do matters and why we are always seeking to improve our practice. As a Mathematics Teacher at Evelyn Grace you will join me and together, we will shape and develop our academy, and thereby realise our ambitions in building an outstanding school.

Teaching is indeed a noble profession and to teach in a disadvantaged context is nobler still. However, to simply turn up and teach is never enough. Education is only transformational if every student has a consistent diet of six great lessons every single day. Great schools develop great teachers so that all students might secure the very best outcomes in their

chosen subjects. Only then will our students be able to leave this school and compete for the very best positions in their chosen career.

I intend for Evelyn Grace to be the school of choice in the local community, whose reputation is centred on great teaching, exemplary behaviour and unrivalled opportunities beyond the classroom. This will only be achieved through our collective efforts.

As teachers we know that there is no substitute for hard work and this, above all else, will help our students understand and achieve excellence. We will help each student gain a firm knowledge and understanding so that the passion for their subjects grows and matches that of every one of us.

We are seeking to appoint a dedicated and enthusiastic individual who is passionate about education as a means of helping our students become cleverer and kinder every day. We believe that all our students can achieve excellence, no matter what their background and that they all deserve the very best teachers and resources to help them secure the very best qualifications. Accordingly, the Academy offers a rigorous curriculum and a broad enrichment programme for students at all key stages.

Schools are not just a place of learning; they are a journey of self-discovery, intellectual enquiry and growth. That should be as true for every member of staff as it is our students. However, this goal is only possible if we work consistently and in harmony.

Join us in our journey towards excellence for all.

Yours faithfully,



Tim Dainty

Principal

Job Description: Teacher of Mathematics

Reports to: Director of Mathematics

Start date: September 2020

The Role

- To provide outstanding teaching and learning of Mathematics to secure high attainment of their students
- To collaborate effectively with other members of the department on their journey from good to outstanding

Key responsibilities

- Provide a nurturing classroom and school environment that helps students to develop as learners
- Consistently plan, resource and deliver lessons that allow stimulating and enjoyable learning to take place
- Ensure that all students are given quality feedback in order to make rapid and sustained progress
- Contribute to the development of sound numeracy skills for all students
- Help to maintain/establish excellent standards of behaviour for learning across the Academy

Outcomes and activities

Teaching and Learning

- In discussion with the Head of Department, plan and prepare engaging lessons based on agreed schemes of work
- Teach engaging and effective lessons that motivate, inspire and improve student attainment
- Use regular assessments to monitor progress and set targets and determine appropriate intervention
- Ensure that all students achieve at chronological age level or, if well below level, make significant and continuing progress towards achieving at level
- Maintain regular and productive communication with parents, to report on progress, sanctions and rewards and to relay other relevant information
- Maintain accurate student data that can be used to make teaching more effective
- In conjunction with the Head of Department identify the intervention needs of students and appropriate strategies to improve attainment

Academy Culture

- Help create a strong Academy community reflective of our key values of excellence, endeavour and self discipline
- Develop a culture that is committed to high achievement and where the learning of students is our constant focus
- Work with students, staff and parents to promote consistently excellent behaviour for learning and caring, respectful relationships
- Participate in and contribute to the Academy's stimulating programme of CPD

Other

- Undertake other various responsibilities as directed by the Head of Department
- Undertake professional development and appraisal

Person Specification: Teacher of Mathematics

Qualification Criteria

- Qualified to degree level and above
- Qualified to teach in the UK

Experience

Essential

- Experience of raising attainment in a challenging classroom environment
- Evidence of continually improving the teaching and learning of their subject through classroom delivery, schemes of work and extra-curricular activities
- Experience of teaching students of all abilities across key stages

Behaviours

Leadership

- Effective team worker and leader
- High expectations for accountability and consistency
- Vision aligned with ARK's high aspirations, high expectations of self and others
- Genuine passion and a belief in the potential of every student
- Motivation to continually improve standards and achieve excellence
- Commitment to the safeguarding and welfare of all pupils

Teaching and Learning

- Excellent classroom practitioner
- Shows clear understanding of strategies which are effective in meeting the needs of different learners
- Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards
- Has good communication, planning and organisational skills
- Demonstrates resilience, motivation and commitment to driving up standards of achievement
- Acts as a role model to staff and students
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice

Other

- Evelyn Grace Academy, its staff and governors, are committed to safeguarding the welfare of our pupils and to providing a safe environment with robust systems to ensure the safety and healthy development of all our pupils, within the academy and on related school trips and other activities.
- This post is subject to an enhanced Disclosure and Barring Service check