



Person Specification Teaching Assistant

		Essential	Desirable
Qualifications and experience	Experience of working with children	✓	
	GCSEs at grades 9 to 4 (A* to C) including English and maths	✓	
	Level 2 or 3 Certificate in Supporting Teaching and Learning in Schools, Level 3 Diploma in Childcare and Education, or other relevant qualification in nursery work or childcare		✓
Skills and Knowledge	Good literacy and numeracy skills	✓	
	Good organisational skills	✓	
	Ability to build effective working relationships with pupils and adults	✓	
	Skills and expertise in understanding the needs of all pupils	✓	
	Knowledge of how to help adapt and deliver support to meet individual needs	✓	
	Subject and curriculum knowledge relevant to the role, and ability to apply this effectively in supporting teachers and pupils	✓	
	Excellent verbal communication skills	✓	
	Active listening skills	✓	
	The ability to remain calm in stressful situations	✓	
	Knowledge of guidance and requirements around safeguarding children	✓	
	Good ICT skills, particularly using ICT to support learning	✓	



Personal Qualities	Enjoyment of working with children	✓	
	Sensitivity and understanding, to help build good relationships with pupils	✓	
	A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school	✓	
	Commitment to maintaining confidentiality at all times	✓	
	Commitment to safeguarding pupil's wellbeing and equality	✓	