



For three decades the St. George's British International School group has shown particular strengths in crafting education based on fundamental values. An innovative learning architecture paired with unlimited possibilities to nurture personal interests and the support of a thriving international community distinguish St. George's in pioneering future-oriented schooling. Our community of dedicated teaching and administrative professionals located in Munich, Cologne and Duisburg-Düsseldorf consists of people who embrace these values and passion, believing in our vision of developing the future of education together.

Located in Cologne we are looking for a full-time

### **School Counsellor (m/f/d)**

In this role you will support pupils, teachers and parents by providing educational programmes and training that promote good mental health.

The successful candidate will be a person with vision, energy, and attention to detail who is comfortable working in a collaborative environment, loves providing creative people solutions and can thrive in a growing, and fast-changing environment.

#### **Main responsibilities:**

- Be fully aware of local structures and frameworks to support the wellbeing and mental health of young people.
- Remain up to date with developments in practices to support student wellbeing, undertaking training where necessary.
- Create positive partnerships with other UK and international schools to focus on current best practice.
- Undertake programmes and activities within the whole school community which promote general wellbeing, raise awareness of mental health issues and counteract taboo.
- Encourage open and supportive dialogue around mental health topics.
- Ensure school staff are sensitive to wellbeing issues and signs of poor mental health in children.
- Oversee and coordinate the delivery of regular, appropriate training for staff.

#### **Supporting Individuals and the Community:**

- Support pupils in their developmental and emotional needs.
- Be a trusted, approachable and familiar presence in the school community.
- Act as a source of support, advice and expertise for school staff.
- Support the delivery of the PSHE programme.
- Provide individual or group therapy to pupils seeking support or referred by a member of school staff, within the counsellor's scope of expertise.
- Signpost pupils towards the appropriate avenues of support, where the pupil's needs exceed the scope of the school counsellor's expertise or require higher intensity intervention than the school is able to support.
- Coordinate with external agents to provide appropriate care strategies.

### Miscellaneous:

- Maintain appropriate, confidential records of meetings, therapy sessions and other communication.
- Maintain confidentiality where requested or required in line with school policy.
- Report any safeguarding concerns in line with the safeguarding policy.
- Ensure welfare concerns are flagged with relevant school staff and recorded on iSAMS, where appropriate.
- Act as a member of the safeguarding team.
- Attend and participate in relevant meetings as required.
- Support in the preparation and conduct of school events, even when these may occur outside of usual working hours.
- Accompany school trips, including residential trips, as required.
- Take all reasonable steps to ensure a safe environment for staff, pupils and visitors.
- Support the delivery of the extra-curricular activities programme and other aspects of enrichment within the school.
- Assume shared responsibility for the tidiness of communal areas.
- Engage in school duties, as required.
- Undertake any reasonable request from the school management, in line with the role and level of responsibility, to ensure the efficient and effective operation of the school.

### Profile:

- Excellent written and spoken communication skills. Fluency in English is a prerequisite for this position, fluency in German is desirable but not essential
- Prior experience of working in a similar role is essential

### Why join us:

The performance of our people is what defines the success of St. George's. Our teams are enabled to take the initiative and encouraged to think and act like entrepreneurs. The multinational corporate environment provides our talented employees with a large area to expand professionally and offers multiple opportunities to enrich their individual mindsets and experiences. By joining us, you will be part of our community life and actively participate in varied projects, allowing St. George's to continually evolve.

To innovate your career please send your letter of application, updated C.V. and earliest possible starting date in English to:

Ms Lona Beckers  
Recruitment Manager  
[recruitment@stgeorgesschool.com](mailto:recruitment@stgeorgesschool.com)

St George's is committed to safeguarding and protecting the welfare of children and expects all staff to share this commitment. The successful applicant will therefore be subject to enhanced background checks. Furthermore, we are an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.