



INCLUSION SUPPORT ASSISTANT

- Permanent, required from September 2025
- 35 hours per week and term time only (35 working weeks per year)
- Actual pro-rated salary £18,854pa (based on Grade 14 Point 6, full time equivalent salary £25,183pa)

If you have a determination to be exceptional in all that you do and have an unrelenting commitment to making a difference to young people's lives we would love to hear from you!

We require a highly dedicated and responsible individual to play a crucial role as Inclusion Support Assistant in supporting the school to promote positive behaviours and make a constructive difference to the lives and life-chances of our students by raising standards and help achieve the aims of the school.

The successful candidate will work under the direction of the Assistant Head – Safeguarding and with the Senior Leadership Team, SENDCo and Pastoral Team to play a key role in the running of the School's Reflection Room to effectively supervise students who have been internally excluded in line with the school's behaviour policy and to co-ordinate the integration process. The postholder will also deliver 1:1 or small group interventions focused on behaviour, emotional regulation, and decision-making skills.

Candidates will be pro-active with the ability to use own initiative and make decisions within the scope of their role, possess effective communication skills to build relationships with students, families and external agencies, and be resilient to sensitive, challenging situations and behaviour.

Candidates must have experience of working with children and/or young people and the ability to engage constructively with students from a wide range of backgrounds. Experience of working in an education setting and with students with social, emotional and mental health needs would be an advantage but is not essential. Empathy, resilience and a positive, flexible approach are all important qualities.

We are a caring community and were proud to be voted by Ofsted as the 'happiest school in Somerset in 2025'.

Our students are a delight to teach: they are articulate, hardworking, well-motivated and display our 7 core values in the way that they treat each other. We pride ourselves on our positive staff/student relationships. Sexey's School has a strong team of staff who are caring, supportive and working with a '*determination to be exceptional in all that we do*'.

***Visits to the school and Trust are welcomed and encouraged.
Please contact qetrecruitment@quantockedtrust.co.uk for an appointment***

Closing date: Noon on 27 June 2025

Early applications are strongly encouraged and we reserve the right to close the advert should we feel able to appoint an appropriate candidate before the above dates.

The Quantock Education is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We welcome applications from under-represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.

The advertised post is subject to interview, an enhanced DBS check References, Right to Work in the UK, online searches and other pre-employment checks.

For application details and further information please visit:

WWW.QUANTOCKEDTRUST.CO.UK

[email:QETrecruitment@quantockedtrust.co.uk](mailto:QETrecruitment@quantockedtrust.co.uk)

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