



AVANTI SCHOOLS
TRUST



Principal Designate: Avanti Grange Secondary School

Salary: L25 to L30

Contract type: Full-time, Permanent

Start date: Summer 2022

Closing date for applications: 12.00 noon on Friday, 2nd July 2021

Interview dates: Tuesday, July 13 and Wednesday July 14, 2021, at Avanti House Secondary School, Stanmore.

Avanti Grange Secondary School (11-18) is due to open in September 2022 in the Bishop Stortford (North) area.

Avanti Grange Secondary School will open in September 2022 on the site of our new primary school, Avanti Meadows, before moving to a new, permanent site in September 2023. The secondary school will open with 4 FE (Year 7 students only) in September 2022 rising to 6 FE from September 2023.

We are seeking applications from experienced and ambitious senior leaders for the post of Principal Designate. We expect the successful candidate to take up post from the start of the summer term 2022.

This is a unique opportunity to help lay the foundations of a brand new, state of the art innovative school, which is shaped by three key elements for both pupils and staff:

Educational excellence

Character formation

Spiritual insight



Principal of Avanti Grange Secondary School – *If you think you can take the school to the next level, we look forward to hearing from you!*

About you:

- Have the ability to drive excellence by valuing and developing others, you will be a qualified teacher with extensive experience of both hands-on teaching and management in education. This means you will deliver a rich, engaging and varied curriculum that meets children's needs in an ever-changing world
- You will have leadership qualities to challenge, inspire, motivate and empower others.
- Be able to work with a high degree of cultural sensitivity in a changing environment, you will have the ability to use a range of communication strategies and channels.
- Be an excellent and flexible communicator, developing strong relationships with children, staff, parents and a range of stakeholders within and beyond the school
- A strong ambassador for the school, you will be able to develop new ways to engage pupils, staff and parents. Your strong motivation and communication skills will also enable you to create a feeling of energy, excitement and personal investment within the classroom.
- Demonstrate a commitment to the highest standards of learning, teaching and assessment and show great enthusiasm for ensuring all our children achieve their true potential
- Behave as a role model, leading by example, creating a motivated team who share best practice and take a full part in the school's progression
- Be able to balance resources efficiently and effectively in a way that maximises performance and ensures the financial sustainability of the school
- Have a well-developed working knowledge of SEND policy, provision and challenges

We offer:

- a strong vision of educational excellence, character formation and spiritual insight;
- enthusiastic, motivated and friendly pupils;
- a committed and motivated staff team;
- professional development with high expectations that everyone learns, grows and achieves;
- a hardworking team of professionals who are encouraged to have high expectations;
- the opportunity to develop into an inspirational leader;

Applying and Safer recruitment:

Due to the nature of this role, it will be necessary for the appropriate level of criminal record disclosure to be undertaken. In making your application, it is essential you disclose whether you have any pending charges, convictions, bind-overs or cautions and, if so, for which offences. This post will be exempt from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act 1974. Therefore, applicants are not entitled to withhold information about convictions which for other purposes are 'spent' under the provision of the Act, and, in the event of the employment being taken up; any failure to disclose such convictions will result



in dismissal or disciplinary action. The fact that a pending charge, conviction, bind-over or caution has been recorded against you will not necessarily debar you from consideration for this appointment.

Avanti Schools Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff, governors and volunteers to share this commitment. All offers of employment are required to have an Enhanced DBS check unless internally appointed and where applicable, a prohibition from teaching check will also be completed.

We want to make sure we are attracting the widest possible range of people to Avanti Schools Trust and ensure that they are accepted, understood and treated equally when they work here. This means we will work hard to understand that each employee is unique and ensuring that individuals or groups are not treated differently or less favourably on the basis of specific characteristics.

Such characteristics include (but are not limited to) age, disability, gender including transgender, race, religion, sexual orientation, marital status, and how the school supports pregnant women and new parents.

School visits:

We would be delighted to give you a tour of the school and answer any questions you may have. If you are interested in the role and would like to discuss the details prior to submitting an application, please contact Mike Ion (AST Education Director) via mike.ion@avanti.org.uk to arrange a telephone call.

Avanti Meadows School
Farnham Road
Bishop's Stortford
CM23 1FQ

Any appointment subsequently made will be subject to the receipt of satisfactory references and other pre-employment checks.

Application should be by submission of a comprehensive application form. This should be submitted by the closing date to careers@avanti.org.uk.

Deadline for applications: 12.00 on Friday July 2, 2021

Interviews will take place on Tuesday July 13 and Wednesday July 14, 2021, at Avanti House Secondary School, Stanmore.

Avanti Schools Trust is a family of schools that share the ideals of educational excellence, character formation and spiritual insight. Our inclusive approach to spirituality means that students with or without a faith background are always welcome at all Avanti Schools.