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|  | ***WOOD GREEN ACADEMY***  ***A SPECIALIST COLLEGE OF SPORT, MATHS & COMPUTING***  **Teacher of Art**  **Person Specification** |  |  |

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| **REQUIREMENT** | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS**  Principally assessed through letter and application form | Completed or about to complete a course leading to DCSF recognised teaching qualification (QTS) |  |
| **EXPERIENCE and PROFESSIONAL COMPETENCE**  Principally assessed through letter, application form and lesson observation | Currently teaching or teaching practice in a secondary school  Wide range of learning and teaching skills  Effective lesson planning to meet the needs of all students  Effective classroom management  Ability to engage and motivate all students | Completed action research in teaching and learning |
| **KNOWLEDGE**  Principally assessed through letter and interview process | Up to date subject knowledge  Monitoring, assessment, target setting, recording and reporting of pupil progress | Current education initiatives  SEN and IEP’s  School self-evaluation |
| **COMMUNICATIONS**  Principally assessed through letter and interview process | Have excellent written and verbal communication skills |  |
| **PERSONAL ATTRIBUTES**  Principally assessed through references, letter and interview process | To be committed to safeguarding and promoting the welfare of children and young people  Flexibility and willingness to be involved in the school  Committed to teaching and a willingness to continue to learn through professional development  High student expectations  Good record of attendance and punctuality  Work effectively as a member of a team  Be an effective role model through presentation and personal conduct  Enthusiasm, energy, vigour, reliability and integrity |  |