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|  |  ***WOOD GREEN ACADEMY***  ***A SPECIALIST COLLEGE OF SPORT, MATHS & COMPUTING*****Teacher of Art****Person Specification** |  |  |

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| **REQUIREMENT** | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS**Principally assessed through letter and application form | Completed or about to complete a course leading to DCSF recognised teaching qualification (QTS) |  |
| **EXPERIENCE and PROFESSIONAL COMPETENCE**Principally assessed through letter, application form and lesson observation | Currently teaching or teaching practice in a secondary schoolWide range of learning and teaching skillsEffective lesson planning to meet the needs of all studentsEffective classroom managementAbility to engage and motivate all students | Completed action research in teaching and learning |
| **KNOWLEDGE**Principally assessed through letter and interview process | Up to date subject knowledge Monitoring, assessment, target setting, recording and reporting of pupil progress | Current education initiativesSEN and IEP’sSchool self-evaluation |
| **COMMUNICATIONS**Principally assessed through letter and interview process | Have excellent written and verbal communication skills |  |
| **PERSONAL ATTRIBUTES**Principally assessed through references, letter and interview process | To be committed to safeguarding and promoting the welfare of children and young peopleFlexibility and willingness to be involved in the schoolCommitted to teaching and a willingness to continue to learn through professional developmentHigh student expectationsGood record of attendance and punctualityWork effectively as a member of a teamBe an effective role model through presentation and personal conductEnthusiasm, energy, vigour, reliability and integrity |  |