

Person Specification Teacher of French and Spanish

Educational Qualifications and Training

- DfES recognised Qualified Teacher Status E
- Further degree or qualification in a relevant field D
- Relevant CPD training courses D

Professional Experience

- An excellent report from teaching practice or previous employer E
- High level of organisation E
- Ability to work independently E
- Knowledge of strategies to raise standards of student achievement E
- Knowledge of strategies to effectively manage student behaviour E
- Experience in the use of ICT as a teaching and learning tool D
- Community dimension in practice D

Professional Knowledge and Understanding

The successful candidate will need to demonstrate knowledge and understanding of:

- teaching both French and Spanish to GCSE standard E
- how to use data and information to effect improvement
- of best practise in formative and summative assessment E
- the national strategy E
- understands the implications of the Every Child Matters agenda E
- teaching of either French or Spanish to A' Level standard D
- Ofsted framework for school inspection and Self Evaluation D
- how to manage and lead change D

Personal Qualities and Skills

Ideally, we are looking for someone who:

- can share and develop vision for school future E
- can lead, motivate, enthuse and inspire staff and students, and win the confidence of pupils and governors E
- has a commitment to become involved in whole school initiatives E
- has a commitment to making a positive contribution to the whole school community E
- can inspire students through the creative delivery of the curriculum subject E
- is committed to the wider school life and willing to engage in and plan a range of extra-curricular activities including educational visits E
- is a practising Catholic D
- is self-critical, motivated and ambitious E
- can plan organise and delegate effectively E
- who believes passionately that every student can succeed and exceed potential at Saint Benedict Catholic Voluntary Academy E

E= Essential D=Desirable