

“ Do you have excellent communication skills and want to be part of a friendly, motivated team with high standards of professionalism? ”



THE BRITISH INTERNATIONAL SCHOOL AL KHOBAR (BISAK) IS HIRING NOW



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Top 5 Reasons teachers love to work at BISAK:

1. Strong family community
2. Courteous, co-operative and friendly pupils and parents
3. Working in a new state-of-the-art building
4. Pupils who are highly motivated, keen to learn and are a delight to teach
5. Small class sizes and well-resourced curriculum



Mr Darren Aisthorpe
Vice Principal
Head of Senior School and Sixth Form

Dear prospective candidate,

Working at BISAK is a refreshing and highly rewarding change from teaching in the UK. We are a British school with a curriculum modelled on the best of practice in England. We have managed to strike a very healthy balance, ensuring that pupils achieve exceptionally well while supporting them as they develop into responsible young people.

Our KS3 curriculum builds upon the highly effective teaching and learning that the pupils have experienced in our Preparatory School. Our pupils are well prepared for their public examinations at the end of Key Stage 4 and Key Stage 5. The vast majority of our pupils leave BISAK to attend universities around the world, including those in the UK.

The quality of teaching and learning across the school is a great strength, with staff preparing and delivering well-planned, engaging lessons. We have small classes, and our pupils are polite, courteous and eager to learn. Our curriculum enrichment is significant in what we provide so that our pupils can develop and learn outside the classroom environment.

In September 2019, we moved into a brand-new, state-of-the-art building with outstanding facilities for sport, the creative arts, science, design technology, ICT and all other areas of the curriculum. The school is part of a newly built compound with high-quality staff accommodation on-site, including a clubhouse, swimming pool, tennis court, mini-supermarket, fitness gym, squash court, dry cleaners and a coffee shop. The walk to school takes a few minutes, and the short exercise is an excellent way to start the day.

Our school day begins at 7.15 am and finishes at 2.00 pm (1.00 pm on Thursday), with after-school clubs continuing for an extra hour. Pupils enjoy the varied and exciting range of clubs that is on offer. Staff are requested to lead one club for one term of the year.

BISAK is a hidden gem: a wonderful place to work, to learn and to live in the East Province within the Kingdom of Saudi Arabia. If you decide that BISAK is the right school for you to develop your career and teach in our thriving school, we look forward to hearing from you.

Kind regards

D Aisthorpe

Darren Aisthorpe B.Ed (Hons) MA(Ed) NPQH
Vice Principal
Head of Senior School and Sixth Form

Meet some Senior School and Sixth Form Teachers



Sarah Rigby
Senior School Teacher

I am a new member of the Senior School and Sixth Form teaching team at BISAK and have been teaching for nearly two decades, both in the UK and internationally. Leaders at BISAK believe in their teaching staff, which bestows a sense of belonging and wellbeing. The school culture allows teachers to nurture pupils' learning, enabling them to become global learners. The pupils are polite and welcoming and have a genuine interest in you as a person. BISAK encourages community spirit, embraces new global advances and produces pupils that are well balanced for a global economy.



Rosemary Afari Brown
Lower School Leader

If you believe in working in an environment where both staff and pupils work in unison to provide a nourishing community, then BISAK is the place for you. Every day is a pleasant surprise and thus after 9 years I would be very reluctant to move on. With supportive and appreciative parents, my role as a teacher and Lower School leader couldn't be more fulfilling.



Jain Mason
Head of Humanities

My wife and I joined BISAK in 2016. My career has progressed, and I have benefited from many professional development opportunities. At BISAK, you work with committed colleagues and polite, friendly pupils. Class sizes are small, and the school allows you to prioritise teaching and learning.

Since arriving in Saudi, we have had a second child here, and our work-life balance has benefited from moving to BISAK. We have no commute as we are provided with housing next to the school. Saudi Arabia is child-friendly, with lots of activities to keep them entertained. There are plenty of opportunities to explore the country and region. Bahrain is a short drive away, the UAE and Oman a short flight; places such as Sri Lanka and Thailand are also easy to visit.



Greetings from BISAK School, and thank you for your interest in joining our team.

The British International School Al Khobar (BISAK) is an educational community built around an English Independent School that provides diverse and challenging learning experiences for all.



Mr Stephen Viner
Principal

Dear prospective candidate,

Thank you for taking the time to review our recruitment information. I joined the school as Head of Secondary in 2010 and have had the privilege of watching our school grow and develop. I am very proud to be associated with a school that is as successful as BISAK.

In September 2019, our dream of a new school building became a reality. Our school finally has the 21st-century facilities our pupils and staff so deserve. I hope like me you have the desire to work with our pupils on a campus which will allow us to broaden every child's horizon in ways we cannot yet imagine.

In June 2017, our British School Overseas (BSO) inspection led by PENTA International stated that, "The pupils, parents and staff are highly committed to the school and feel valued". This is the key to our school, our family and ultimately, our success every day.

Working at BISAK provides a unique opportunity to be part of a successful international all-through school for pupils aged 3 to 18 years. Both the Preparatory and Senior School and Sixth Form work very closely together to ensure that pupils experience the same holistic and one school philosophy.

Our school has a very family-oriented ethos, including married couples with and without children who attend the school, alongside single people as part of the team. We are very proud of our highly successful NQT programme, with Teaching School Status where new colleagues join BISAK from University to start their teaching career. All the different people who work at BISAK help create a professional, caring and supportive spirit which permeates the whole school.

If you want to be able to teach in a state-of-the-art school, develop as a professional, work within a supportive community, be able to develop the minds of each child ready for the unknown challenges and the futures that they may face, then BISAK is the school for you. If you believe you can work with us and add value to our pupils' education, I hope you will take the time to apply to our school.

I sincerely hope that in the very near future I am personally able to welcome you to our wonderful school.

Best wishes

Stephen Viner BSc (Hons), PGCE, NPQH, C. Mgr FCMI
Principal



Mrs Tammy Naidoo
Head of Preparatory School

Dear prospective candidate,

I am delighted that you are considering moving to Saudi Arabia and applying to join the Preparatory School.

BISAK is a very friendly and family-orientated school. Our parents are supportive and take an active role in a productive home-school partnership. Behaviour in the Preparatory School is exemplary as our pupils are well-motivated and eager to participate in different learning activities. BISAK has a well-deserved excellent reputation in the Eastern Province, therefore demand for places is high. We are a selective four-form entry school with a maximum class size of 22 pupils.

Our school day for pupils begins at 7.20 am and ends at 1.00 pm. Dedicated staff teach high-quality lessons based on the English National Curriculum. These lessons often follow a thematic approach and are of course adapted to our international setting, incorporating the interests and needs of our multi-cultural community. Subject specialists teach Arabic, PE, French, Spanish, Music, Art and library skills. Our very popular after-school programme provides opportunities for enrichment and sporting activities for all pupils across the Preparatory School. Staff are expected to lead at least one club per year. Some pupils from Pre-Prep choose to attend Arabic lessons, which finish at 3 pm.

Our focus is to do what is best for the children, so expectations of staff are high. By instilling the BISAK values, we look to bring out the best in each of our pupils, not only academically but socially and emotionally as well.

In September 2019, we moved into a brand-new, state-of-the-art building with outstanding facilities for the creative arts, science, sports, ICT, design technology, and all other areas of the curriculum. The school is part of a newly built compound with adjoining superb staff accommodation on-site, including a clubhouse, tennis court, fitness gym, swimming pool, mini-supermarket, squash court, dry cleaners and a coffee shop. The staff accommodation is only a few minutes' walk away and adds to the benefits of working at BISAK.

I am extremely proud of our school and what we achieve as a team. Staff work extremely hard and are supportive of each other. At BISAK, we believe in building the capacity of all our staff and developing potential leadership skills.

We look forward to hearing from you regarding your application.

Tammy Naidoo B. Prim Ed, M.Ed, NPQH
Head of Preparatory School

Meet some Preparatory Teachers



Megan Sullivan
Preparatory Teacher

Hello, I'm Megan and I'm now in my fourth year at BISAK. I came out to Saudi in the September after graduating and completed my NQT year here. I was immediately welcomed into the BISAK family and felt really supported in my first year of teaching and beyond. There's a great work-life balance, with a gym and pool where we live, as well as plenty of opportunities to socialise with colleagues and friends. Bahrain is just across the Causeway so we often take advantage of this to pop over for an evening or weekend. So much has changed in my time here: women can drive, we were at the first football match in Dammam with women in the crowd, took part in the first colour run and enjoy going to the cinema which only opened last year. I have always enjoyed travelling and have had some great trips from here to other countries in the Middle East, as well as Thailand, Sri Lanka and Tanzania, meeting up with friends from home as well as some memorable holidays with friends made here at BISAK.



Rachael Burns
Preparatory Teacher

Hello. My name is Rachael and I am in my second year of teaching at BISAK. I have always been keen to travel and work abroad, initially teaching in Dubai. I was delighted to be appointed at BISAK and applying for the role was the best decision I have made. The school is extremely welcoming and I instantly felt part of the BISAK community. I enjoy the smaller class sizes and I love teaching children from a wide range of nationalities and cultures. Bahrain is a short car journey away and BISAK frequently hosts social events. BISAK provides a good work-life balance and Saudi Arabia's location allows for fantastic opportunities to travel to continents such as Africa and Asia. Overall my experience so far in Saudi Arabia and at BISAK has been nothing but positive.



Samuel Thomas
Preparatory Teacher

I started BISAK as an NQT last Year, and I have had an excellent experience so far. During my short time at the school, I have had the privilege of getting to know colleagues from all around the world, all of whom have been extremely welcoming and supportive during the completion of my induction year. BISAK offers an abundance of opportunities to develop as a teacher and I am forever grateful for their constant advice and wisdom. I have met some amazing people here at BISAK, both teachers and pupils. The pupils that I have had the good fortune to teach are what makes this school a teacher's heaven. They are very well behaved and have a real passion for learning. Taking the leap, leaving home and coming to BISAK was my greatest decision.