

Welcome from the Principal

A warm welcome to Capital City College Group (the Group) and thank you for expressing an interest in our role.

I hope you find the information set out in the next few pages interesting and useful in helping you decide whether to make an application. Included in the information is a piece I have asked the current Director, Peter Murray, to pull together which gives his insight into the College.

The Group is the largest college group in London and the third largest in the Country. All three colleges have a track record of academic success and were judged to be 'Good' at the time of their last inspection.

We are very proud of our students' achievements with a large number progressing into higher education. The students have a number of opportunities to showcase their work as well as taking part in a wide range of extra-curricular activities

If you would like to contribute your professional expertise and energy in this group of colleges, I would be delighted to hear from you.

Andy Forbes
Principal
City and Islington College

An overview from Peter Murray, Centre Director

Thank you for your interest in becoming Director of City and Islington Sixth Form College. I am retiring in the summer, having worked at City and Islington Sixth Form College for 18 years and been Director since 2015. It is a wonderful job and whoever becomes the next director will have an amazing opportunity.

You'll be working at our purpose-built sixth form college site at the Angel, Islington, a vibrant area in the heart of London which has great transport links – Angel tube station is just across the road. The building was opened in 2004. Although the Sixth Form College is part of a large organisation, the day-to-day experience of staff and students is in a human-scale community. We have 1,500 16-19 year olds studying in the Sixth Form and 130 staff are based in the building. So in this sense we are like a big school.

The Sixth Form College receives over 4,000 applications each year for the 900+ places on offer in Year 12. We have three local partner schools (Elizabeth Garrett Anderson, Holloway School and Arts and Media School Islington) but our students come to us from over 200 schools located in every borough of London. All students at the Sixth Form College are on A-level study programmes so, apart from a small number of GCSE Maths and English resit groups, all the classes are A-level classes. Every student is a member of a tutor group and nearly every teacher is a tutor within the pastoral system.

We have a maximum class size of 22 and full-time teachers have 22½ hours contact time per week. The Sixth Form College is a member of the national Sixth Form Colleges Association, which means teachers' pay and conditions of service are part of a national agreement. We care about developing our staff and we have an active Teaching and Learning Community in the Sixth Form. Because we are a specialist A-level centre, nearly all of the subjects we offer are taught by a team of teachers. Being part of a team means we share the thinking, the planning and the teaching – a real benefit at a time of major curriculum change. But we also believe in giving people as much autonomy as possible in the classroom so that teachers have lots of help, resources and advice but retain their individuality and creativity.

Teaching is organised through 7 departments, each of which is led by a curriculum co-ordinator on a 50% teaching timetable. The weekly management meeting is attended by the Co-ordinators, the Director, the two Deputy Directors, the Director's PA, the Co-ordinator of student tutorial and monitoring, the Inclusion Co-ordinator, and the managers of registry, careers and the library.

The Sixth Form College currently offers 34 A-level subjects and the EPQ. Each subject has 4½ hours teaching per week – a 3-hour session and a 1½ hour session. A-level Maths has 3 x 1½ hour sessions. We are currently reviewing the timetable model. In 2018 we had a 94% pass rate at A-level. Our last OFSTED inspection was in 2016 (before the merger with WKC and CONEL) and City and Islington College was graded 'Good'.

We want students to leave us with the best grades possible, but also to be rounded and capable individuals who have the skills and opportunities to achieve their ambitions. In general, our students do not come from privileged backgrounds, so opening up opportunities is really important. We have a great careers team and their advice, guidance and support helped 580 students progress to higher education last year, 87 of them to Russell group universities. The team have built up a tremendous array of employer contacts and partnerships, which means that hundreds of students participate in work-related activities each year. Because of our central location, many of the employers we work with are prestigious national and international organisations, and for lots of our students this means opening the doors to another world.

In the future our students will be applying for jobs that require not only experience and qualifications but also creativity and social skills. Through a programme called the CANDI challenge we encourage students to develop their social and artistic talents. We run a debate club, hold mock elections, have invited political speakers, and engage with Citizens UK. Students go on lots of trips to the many galleries and museums that are within easy reach of the college. In all these ways, and in many more, the Sixth Form fizzles with energy as students get involved and grow before our eyes. Our January newsletter (<https://tinyurl.com/SC-JAN-19>) gives you a flavour of the life of the Sixth Form College.

The Director of the Sixth Form College has responsibility for learning and teaching and local student support services. As Director, you will sit on the Senior Management Team of City and Islington College, along with the directors of the other four College centres, the Principal, Vice Principal and the managers of the group corporate services such as Finance, HR, Marketing, Business Information, IT and Facilities. The College Principal represents City and Islington on the Group Leadership Team. Policies are determined at Group, College or Sixth Form College level depending on the nature of the area.

I hope this introduction gives you a flavour of life at City and Islington Sixth Form College. If you are passionate about giving young people the opportunity to develop and achieve their ambitions and you want to work in an exciting and energetic environment that values your professionalism, this is a fantastic job.



Director

An introduction to CCCG

Since 2016, City & Islington College has been part of a wider college grouping, The Capital City College Group, which includes Westminster Kingsway College, the College of Haringey, Enfield & North East London and a training wing, Capital City College Training, which delivers apprenticeships and international work, amongst other things.

The group is one of the largest FE providers in England, which enables us to offer a full range of courses to local communities, whilst at the same time investing in specialist subject areas to create Pan-London centres of excellence – including the Sixth Form Centre.

CCCG was formed from two mergers and is now a single FE College Corporation, with one governing body, although each college has its own College Education Board which is effectively a sub-committee of the main Board.

The Chief Executive of the Group, who started in September 2018, is Roy O'Shaughnessy, who was formerly Chief Executive of a large charitable organisation, the Shaw Education Trust.

Because we are a single legal institution, all staff are employed by the Group, not the individual colleges, and all contracts for services are held by the Group.

Importantly, Ofsted will inspect the Capital City College Group as a whole, not at individual College or campus level.

The Colleges run fairly autonomously, with a platform of shared services – Finance, HR, Estates, MIS, IT and Marketing – provided centrally by the Group. All teaching and learning services, including student support services, are managed by the colleges. There is a small central Performance and Quality Unit, but each college has its own academic quality team.

CCCG has two Sixth Form Centres, one of which is the City & Islington Sixth Form Centre and one of which is based at the Kings Cross Centre managed by Westminster Kingsway College, which enrolls about 900 students, including 100 adults, to A Level courses each year. One of the key strategic discussions in which the new Director of the Sixth Form Centre will be very involved is about whether the two Sixth Form Centres should be managed in a more coordinated way in future.

CCCG in numbers

- 37,500 students
- 4,263 course
- 3,890 Apprentices
- 12 campuses throughout Central London
- 3 exceptional Colleges
- 1 mission ... transforming lives

More information on City & Islington College

City & Islington College is a large further education college based in the London Borough of Islington, delivering a wide range of academic and vocational courses and specialist science and technology apprenticeships.

CIC has had a strong track record of achieving very high standards. It has won two Queen's Anniversary Prizes and recently judged "Good" in all categories in our most recent inspection report of 2016 and praised for having "a safe, harmonious and inclusive environment in which students and apprentices learn well".

The college has UKIED Gold status for equality and diversity, has Investors in People Gold accreditation, and has just been re-accredited as meeting the national Matrix Standard for student Information, Advice & Guidance.

The college operates from five centres and enrolls over 11,000 students a year, including 4,500 16-18 year olds. The size and breadth of the college means we can offer a comprehensive choice of learning pathways, including A Levels, Applied General courses, apprenticeships, adult access courses, and higher education options, and we will soon be introducing the new T levels.

As well as the Sixth Form Centre our other Centres are:

The Centre for Applied Science at Angel delivers a unique range of advanced and higher science courses, including Animal Management, Sports Science, Veterinary Nursing, Engineering, Applied Optics and Optical Dispensing, plus apprenticeships in Lab Science and Vet Nursing to 1100 students a year, two-thirds of whom are 16-18 year olds.

The Centre for Business, Arts & Technology on Camden Road enrolls 1400 students a year, 90% of them 16-18 year olds on IT, Creative Industries, Performing Arts and Business courses, including innovative programmes run in partnership with the National Youth Theatre, the National Centre for Circus Arts and the Islington Music Workshop.

The Centre for Health, Social and Childcare on Holloway Road delivers Childcare, Health & Social Care, Hair & Beauty, Public Services and Special Needs courses to 1600 students a year, 60% of them over 19. It also offers HE courses in Health, Care, Early Years, Education and Counselling.

The Centre for Lifelong Learning at Finsbury Park is the college's specialist Adult Education Centre, although it also enrolls nearly 200 16-18 year olds on full time ESOL courses. Over 5000 adults a year come to CLL to study English, Accounting, Business, Law, Photography, Web Design and a range of Access to HE courses, plus some high level professional qualifications such as CIPD, CELTA & IL

