



## VICTORIA Teacher Employment Package / Basic

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**Net Salary:** \$11,460 MXN approx fortnightly (quincena)  
Includes attendance and punctuality bonuses

**Extras:**

Teachers hired outside of Mexico receive a monthly rent allowance, an internet allowance, as well as help settling into their new residence, and a yearly return flight to their country of origin.

All staff receive a Christmas bonus (Aguinaldo) of 15 days of net salary.

All staff receive a Leaving bonus (Finiquito) at the end of their contract.

Paid holidays – according to Mexican Educational Authorities (a minimum of two weeks at Christmas, two weeks at Easter and five weeks during the summer).

All staff are entitled to paid Well-Being Days.

All VICTORIA staff receive 24/7 accident insurance valid across the country.

All VICTORIA staff receive IMSS (national medical coverage), INFONAVIT (housing contributions) and AFOPRE (pension payments) as stipulated in Mexican Labour Law.

**Cost of Living**

Even though the salary may not be competitive or comparable to what a teacher earns in the UK, our salary package includes a rent allowance, internet, immigration costs and a yearly round trip flight to your country of origin. Teachers live and travel comfortably in Mexico. If you would like to contact a member of staff to get their insight, please let us know.

We have also prepared a list of costs in order to give you a better idea of living expenses in Mexico. Click on this [LINK](#).

**Notes:**

- All amounts are in Mexican pesos. Details change if tax laws alter. However, we have always managed to maintain net payments to staff at the same level even with tax increases.
- The minimum wage in Mexico varies from area to area but is roughly \$5,088.00 per month. Teachers in government schools in the state of Queretaro earn approximately \$8,000.00 MXN per month.