



DRAYTON MANOR HIGH SCHOOL
www.draytonmanorhighschool.co.uk



DEPUTY HEAD OF MATHS FACULTY
Salary £50,815 - £68,371
Band A (£42,536) – Band C (£60,092) plus
Management Allowance (MA3) £8,279
Start Date - September 2025.

We are seeking to appoint an inspirational and forward-thinking teacher to assist in the leadership of the Mathematics and Computing Faculty from September, following the internal appointment of our new Head of Maths. This is an exciting opportunity to help shape our Maths curriculum for the coming years and lead the faculty to have an even greater impact on the lives of our students. The successful candidate will be expected to assist in the leadership of a thriving and consistently highly successful Mathematics Faculty and to deputise when necessary.

The successful candidate will be well-qualified, have excellent subject knowledge and be able to teach through all Key Stages to Advanced level. They will be expected to support the Head of Faculty in the delivery and development of the school's Maths curriculum in this key leadership role and be responsible for either Key Stage 3 or 4. Establishing excellent relationships with students and colleagues is critical and our new Deputy Head of Maths, be flexible in their approach and provide clear leadership to the faculty through excellent vision, communication and interpersonal skills. The Mathematics faculty is committed to raising academic standards and aspiration for all students and strives to ensure every student reaches their potential. There is a strong culture of developing older students who coach others and serve as role models and leaders at the school. This year we have been excited to launch our pilot Mathematics Scholars programme that will further develop students' role in developing their skills to further their love for the subject, whilst learning to lead and inspire others as student role models.

Drayton Manor recognise and value continued professional development. Deliberate Practice, Curriculum specific training and Instructional Coaching are at the heart of our pedagogical training model with every teacher having the opportunity to work one-to-one with an expert

coach. Additionally, we have a legacy of developing educational leaders including supporting staff through a range of National Professional Qualifications and helping them to become a Head of Mathematics. The successful candidate will be able to demonstrate an ongoing commitment to professional development in all areas of their practice

Drayton Manor is a heavily oversubscribed, diverse, vibrant and successful school with proud traditions and an excellent reputation. Our school motto of '*Nec Aspera Terrent - hardships do not deter us*,' is at the heart of our ethos and we live this vision every day in our work with our students and everything that we do.

Candidates who have extremely high expectations and are keen to take a full and active role in the life of the school are encouraged to apply. This role requires excellent communication skills, meticulous attention to detail and a firm commitment to upholding the ethos, values and expectations of the school.

Student achievement is high with our most recent provisional progress score at GCSE placing us in the top 10% of schools nationally.

We offer

- The opportunity to work for an organisation which values driven and places our students at the centre of everything we do
- The opportunity to work with fantastic students who are aspirational and driven to succeed
- Access to high quality CPD and support with career progression
- Magnificent buildings and an attractive and harmonious working environment
- An exciting opportunity to be involved in shaping the future direction of the school

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to apply for an enhanced disclosure from the Disclosure and Barring Service (DBS).

The closing date is 12 noon, Tuesday 22 April 2025.

We reserve the right to make an appointment before the closing date, so early applications are encouraged.