# TEACHERS GENERAL PERSON SPECIFICATION

**Candidates should have**:

1. A good degree level qualification and strong subject knowledge
2. QTS or equivalent full teaching qualification
3. Suitability to work children and support their development and welfare
4. Outstanding teaching ability
5. Effective classroom management skills
6. Ability to prepare stimulating, relevant and appropriately challenging lessons
7. A good understanding of marking, recording and Assessment for Learning
8. Effective ICT skills in the class and to support their professional role
9. Ability to manage others, for example teaching assistants
10. A commitment to continued professional development
11. Good organisational and time management skills
12. Ability to work within a team as well as independently
13. Strong written and oral communication skills
14. High expectations and professional standards
15. Perspective and resilience

**Other desirable qualities include:**

1. Proven examination results
2. Initiative
3. Willingness to involve themselves in extra curricular activities
4. Evidence of further study or training
5. Potential to grow and develop within the Academy

**Essential**

1. Ability to form and maintain appropriate relationships and personal boundaries with
2. children in accordance with safeguarding practice.
3. Willingness to support and promote the ethos, principles and values of the Academy