

May 2019

Dear Candidate

At Trinity High School we believe in 'Excellence for All', where all students are given the opportunity to learn and achieve to their full potential in a climate where everyone feels safe, valued and respected. As a school we have put excellence in teaching and learning at the centre of all we do, surrounded by high expectations, excellent pastoral support and a positive, friendly environment.

In our most recent Ofsted report (October 2018) we were judged to be good in all areas. The report included "Students' attitudes to learning are positive. Students appreciate how the school's expectations help them to achieve...During the inspection, students were universally polite and helpful. Students take care with their appearance. They mirror the courtesy and respect that staff show to them. Students' conduct at social times is orderly and responsible. They respect the school's facilities and they drop very little litter...Teaching is good. Students respond well to teachers' enthusiasm, high expectations and established routines. Strong relationships have a positive impact on learning."

There are around 250 in each of the year groups 9 - 11, and around 200 students in the sixth form. Our Post 16 Centre opened in 2013, providing our students with some of the best facilities in the locality.

Trinity's success continues to be a team effort. Teachers work across faculties to share good practice and all staff share the common goal of making Trinity an outstanding school. We are committed to staff development and have dedicated professional learning time. All teaching rooms have multimedia projectors and whiteboards. We achieved the status of a Teacher Learning Academy centre for our commitment to classroom based action research and a number of teachers have achieved Masters level in Teaching & Learning. From September 2014 staff have had the opportunity to undertake the Lead Practitioner qualification. Our classroom pedagogy is based around the TEEP philosophy and our success in this area led to us being made a TEEP Ambassador School in 2015.

We have also enjoyed success outside the classroom. We have a range of thriving Arts activities including productions of We Will Rock You, Grease, The Wiz and Oliver. There is also a Performing Arts Competition, which is always a very popular evening.

In sport we have continued to have great success. In 2016/17 our Year 9 Boys' Football team were runner up in the County and won the Redditch League, Year 10 Boys' Football team were semi-finalists in the County Cup and the 6<sup>th</sup> Form Football team were runners up in the County. Our Rugby teams were runners up in Under 15's and in Rugby 7's Under 16's. We also had representatives at County Level in Athletics, Rugby, Cricket and Football, and two students played in national competitions in football and rugby. Through our house system and extra-curricular activities, students have a wide range of sporting opportunities and our annual sports day saw many individual and team records broken.

There are many opportunities for the students to become involved in a range of exciting off-site activities. The number of students involved in the Duke of Edinburgh continues to grow. We offer

Bronze, Silver and Gold for Duke of Edinburgh. In the last academic year alone the students had the opportunity to ski in Austria, converse in German at the Aachen Christmas market, visit the Nou Camp during the Barcelona trip, conduct geographical surveys in the Lake District, solve scientific problems at the Space centre, visit Cerne to see the Hadron Collider, investigate business practices at Cadbury's, as well as local visits to support learning in the classroom. A number of students spent four weeks in Tanzania last summer, helping rebuild a village school as well as trekking up mountains and going on safari.

The school facilities are being continually improved. Recent developments include a new Sixth Form Centre, Science laboratories, student toilets, and conference facilities. In 2016 £650,000 was spent on new windows and roof repairs, and in 2017 we are fortunate to be having a complete replacement of our heating system

Our sights are set on making Trinity an outstanding school and I welcome applications from dedicated and talented professionals who share our vision.

Yours sincerely

Mr A Ward <u>Headteacher</u>