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**PERSON SPECIFICATION**

**Teacher of English Lead on KS3**

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| **Selection Criteria** | **Essential (E)**  **Desirable (D)** | **Evident in:**  **Application (A)**  **Interview (I)**  **Reference (R)** |
| **Professional Qualifications**   * A good honours degree in related subject * Qualified teacher status * Evidence of Recent CPD | E  E  E | A  A  A |
| **Professional Experience**   * Successful experience teaching English * Successful teaching in a faith school * Experience of teaching sixth form | E  D  D | A/I/R  A/I/R  A/I/R |
| **Specialist Knowledge and Understanding**   * Pedagogy and the process of teaching and learning * Evidence of up to date knowledge of the English curriculum and examination board requirements * Knowledge of current policies and procedures related to the welfare of students | E  E  E | A/I/R  A/I/R  A/I/R |
| **Personal Qualities and Skills**   * Excellent interpersonal and communication skills. * Ability to raise aspirations of students and inspire them to work towards shared goals * Resilience and determination to succeed * Ability to effectively organise and prioritise workload * Ability to self-evaluate and commitment to own professional development * Ability to learn from experience * Strong written and oral skills * Good English/Literacy Skills | E  E  E  E  E  E  E  E | A/I/R  A/I/R  A/I/R  A/I/R  I/R  I/R  A/I/R  A/I/R |
| **Other**   * Ability to collaborate effectively as part of a team * Commitment to the safety and welfare of all people * Commitment to extracurricular activities in the department and whole school * Willingness and ability to attend meetings/events outside normal school day * Strong support from referees | E  E  D  D  E | I/R  I/R  I/R  I/R  R |