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**PERSON SPECIFICATION**

**Teacher of English Lead on KS3**

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| **Selection Criteria** | **Essential (E)****Desirable (D)** | **Evident in:****Application (A)****Interview (I)****Reference (R)** |
| **Professional Qualifications*** A good honours degree in related subject
* Qualified teacher status
* Evidence of Recent CPD
 | EEE | AAA |
| **Professional Experience*** Successful experience teaching English
* Successful teaching in a faith school
* Experience of teaching sixth form
 | EDD | A/I/RA/I/RA/I/R |
| **Specialist Knowledge and Understanding*** Pedagogy and the process of teaching and learning
* Evidence of up to date knowledge of the English curriculum and examination board requirements
* Knowledge of current policies and procedures related to the welfare of students
 | EEE | A/I/RA/I/RA/I/R |
| **Personal Qualities and Skills*** Excellent interpersonal and communication skills.
* Ability to raise aspirations of students and inspire them to work towards shared goals
* Resilience and determination to succeed
* Ability to effectively organise and prioritise workload
* Ability to self-evaluate and commitment to own professional development
* Ability to learn from experience
* Strong written and oral skills
* Good English/Literacy Skills
 | EEEEEEEE | A/I/RA/I/RA/I/RA/I/RI/RI/RA/I/RA/I/R |
| **Other*** Ability to collaborate effectively as part of a team
* Commitment to the safety and welfare of all people
* Commitment to extracurricular activities in the department and whole school
* Willingness and ability to attend meetings/events outside normal school day
* Strong support from referees
 | EEDDE | I/RI/RI/RI/RR |