

Lead Practitioner - Science

Easter Start

Leadership Pay Scale Points 4 - 7 (£53,601 – £57,830)

An exciting opportunity has arisen for an enthusiastic, dynamic, motivated and able Lead Practitioner to join our Science department. We are looking for an outstanding Lead Practitioner to inspire, guide and advise on best practice in the academy. To work within the teaching and learning team and in conjunction with the Assistant Headteacher - Teaching & Learning, support whole school improvement.

The successful candidate will be:

- An outstanding Teacher of Science who can promote and enhance the quality of Science teaching and learning across all key stages and work collaboratively to achieve 'outstanding' teaching and learning across the whole school.
- Able to inspire pupils of all abilities within Science to achieve their highest potential.
- Committed to delivering consistently outstanding teaching and ability to share your practice with others in a constructive and collaborative manner.
- Contribute to the strategic development of the department by implementing new initiatives, and monitoring and reporting on key outcomes.
- Able to share practice with others in a constructive and collaborative manner both in Science and across whole school.

You will be:

- An outstanding practitioner.
- Inspirational, motivated and dedicated to being the best you can be.
- Passionate about Science and the education of young people and committed to achieving the best for pupils.
- Be creative, enthusiastic and engaging and able to challenge pupils.
- Supportive of the Academy's ethos/values at all times both within the Academy and the wider community.
- Committed to inspiring pupils and staff in the development of teaching initiatives and strategies, and promoting Science as a subject.
- Able to provide an active contribution to the wider part of Academy life.

Crofton Academy, part of Castleford Academy Trust, is an 11-16 mixed comprehensive of over 1,000 pupils offering a broad and balanced curriculum. Our expectations are high and this is reflected in our very successful academic record. The Academy was inspected in July 2023 and was awarded '**Good**' in all categories and inspectors praised the Academy for its significant transformation. The inspection commended the Academy's improvements in pupil behaviour, the wide range of clubs and societies available, its well-structured approaches to teaching, and the high-quality professional development that staff receive.

We value and develop our staff by attracting and retaining high quality teachers, supporting them to achieve their best and create opportunities for professional growth and development. The leadership and staff are incredibly proud of the Academy's achievements and we welcome you to visit our school for a tour to see us in action.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment and the successful applicant will be required to undertake an enhanced DBS disclosure. Further information regarding the role and the relevant application form is available at <https://www.castlefordacademytrust.com/vacancies>. For any enquiries, please contact Kim Hinchcliffe at recruitment@croftonacademy.org.uk. The closing date for fully completed applications is **10am on Monday 9th December**.

All applications forms should be directed to recruitment@croftonacademy.org.uk or submitted through the TES portal.