



# ST MARY MAGDALENE ACADEMY

*Trust Compassion Forgiveness Integrity Resilience Thankfulness*



## ACADEMY CHAPLAIN INFORMATION FOR CANDIDATES



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**HAPPY AND SUCCESSFUL**

**Apply by:** 9am Friday 20 June

**Start Date:** September 2025

**Salary:** Competitive Salary and further benefits

**Location:** London Borough of Islington

**Contract type:** Term Time Only

**Contract term:** Permanent

**Employer:** Hive Education Trust

**Address:** Liverpool Road, London, N7 8PG

St Mary Magdalene Academy seeks an Anglican priest to be Chaplain in this vibrant school community.

SMMA is Church of England all-through Academy, with a deep-rooted Christian ethos of service to our local inner London community. It is the most over-subscribed school in Islington and has an excellent record of academic achievement. It is rated 'outstanding' by Ofsted and received a highly positive report following our SIAMS inspection in 2023.

The Chaplain is a central figure in the school. They will lead the Academy's worship and spiritual life, including celebrations of the Eucharist, and they will encourage and care for pupils of all faiths and none.

The ability to teach would be possible for an interested applicant, but is not essential.

Information pack and application form: can be downloaded from <http://www.smmacademy.org/395/current-vacancies>

For further information please call 0207 502 4715 or email [recruitment@smmacademy.org](mailto:recruitment@smmacademy.org)

St Mary Magdalene Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Please also note that as part of the Academy's safe recruitment procedure successful candidate will undergo the enhanced DBS check.

***Pupils are very proud of their school. They describe it as a kind and welcoming place that promotes a keen sense of family, community and inclusion. Pupils and adults share a mutual respect.***

**Ofsted 2023**

# LETTER FROM THE ACADEMY HEADTEACHER

Thank you for showing interest in the post of Chaplain at St Mary Magdalene Academy. I hope that this information pack will give you enough information to encourage you to apply for the post.

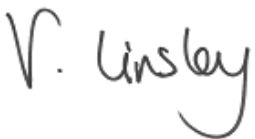
The Academy specialises Global Citizenship and as part of this we are committed to a sustainable future for the planet. In conjunction with Islington's own Green Transport policy the Governors will encourage and support those who use public transport. Although the Academy has no on-site parking facilities the Academy is five minutes' walk from Highbury and Islington Station (Victoria, London Overground and First Capital Connect Lines) and seven minutes' walk from Holloway Road Station (Piccadilly Line).

The closing date for applications will be 9am Friday 20 June 2025.

If we have not contacted you by Monday 30 June you should assume your application has been unsuccessful on this occasion.

If you require any more information about the post or the Academy please do not hesitate to contact me.

Yours faithfully

A handwritten signature in black ink that reads "V. Linsley". The signature is written in a cursive style with a large, looping 'V' and a long, sweeping tail on the 'y'.

Vicky Linsley  
Academy Headteacher

# THE BENEFITS OF WORKING AT ST MARY MAGDALENE ACADEMY



## Extra Holiday

We have a 2 week October Half Term  
for Teaching Staff

## Contact Time

Lower than the national contact time for teaching staff



## Flexible Working Time

All Teaching Staff have agreed flexible working time

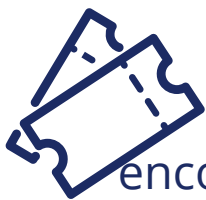
## Cycle to Work Scheme

Cyclescheme is an employee benefit that saves  
you 25-39% on a bike and accessories.



## Season Ticket Loan

Allows employees to make financial savings whilst  
encouraging the use of public transport wherever practicable.



## Free Lunch

A daily free lunch is available for  
staff who do a duty



## Wellbeing

We offer a free service providing access to help dealing  
with personal problems that may impact work  
performance. Visit [healthassuredeap.co.uk](http://healthassuredeap.co.uk) for more  
information



# GENERAL INFORMATION

The Academy's specialism is Global Citizenship and the creation of well-rounded young people, able to take their place in the local, national and international community is at the heart of all we do. The focus on happy, successful children influences the way that we approach education.

The Academy is made up of a Primary School and a Secondary School. Both are highly oversubscribed with over 1000 applications for the 180 Year 7 places every year. 10% of secondary pupils gain admission to the Academy through sitting an aptitude exam and hundreds of pupils enter from across London in the hope of achieving one of these places, which are not restricted by distance.

In the Secondary School, the Lower School curriculum aims to provide a rich, broad and balanced education and includes the Independent Schools Examination Board examination at the end of Year 8, followed by a foundation year programme in Year 9 with an innovative Liberal Arts course. The Upper School curriculum continues this broad and balanced approach. Pupils study 9 GCSEs. English Language, English Literature, Mathematics, Science, and either a Language, Geography or History provide the core. Many will do triple science and continue with both Humanities and a Language. Pupils are then given three free choices from a large number of options.

The Secondary School includes an academically selective Sixth Form offering students a wide range of A Levels. The Sixth Form is recognised nationally as an outstanding provision and there is strong competition for the 150 places in each year.

The Academy's Sponsors are the London Diocesan Board for Schools. They have succeeded in their vision to create an inspirational community of learning and achievement that will make a positive contribution to community cohesion in Islington. The Governors and Trustees are committed to providing an outstanding educational experience which nurtures fulfilled young people who are high achievers, discovering their vocation in a global society.



# INTRODUCTION

St Mary Magdalene Academy seeks a Church of England Priest to become Chaplain in this vibrant school community. The Chaplain will be a Pastor and a Theologian, an inspiring presence and a team player. The Chaplain will enjoy the company of bright and intellectually curious young people from a range of religious and non-religious backgrounds, and a dedicated and enthusiastic staff community.

The ability to teach would be possible for an interested applicant, but is not essential.

The Chaplain is line-managed by the Academy Headteacher and shares in the work of the pastoral teams in the Primary, Secondary, and Sixth Form phases of the school.

In the Primary the Head of School and Deputy Head are responsible for the pastoral development of the 4- to 11-year-olds in Reception to Year 6. Pastoral management is class-based so there is a close link between the Class Teacher, Teaching Assistant and the home. Assemblies are for the whole school and take place daily. The chaplain will normally lead one of these each week.

In the Secondary (ages 11 to 16), the Chaplain is part of the Pastoral Team alongside the Head of Behaviour, five Heads of Year, Pastoral Assistant and the Student Services Officer, along with the Safeguarding Manager and Welfare Officer. A range of external staff also provide regular support. Assemblies are held in year groups twice a week. The Chaplain will normally lead assemblies two or three times each term.



In the Sixth Form, the Chaplain supports the Head of Sixth Form and the two Deputy Heads. Assemblies take place once a week and the Chaplain will have regular slots as part of this.

Other key features of Academy life include church services at the beginning and end of terms, year group celebrations of the Eucharist, and the preparation of students for baptism and confirmation.

The Chaplain begins each working week for Secondary Staff with a 'pause for thought' five-minute address.

The successful candidate will work flexibly with staff, young people and families, within the Academy and in the wider community, and through this will promote the Christian ethos of the Academy. They will also build links between the Academy and local parishes.

The successful candidate will be licensed by the Bishop of Stepney under the Extra-Parochial Ministry Measure 1967.

## PERSON SPECIFICATION

### Education:

- Graduate in theology or another field.
- Ordained priest in the Church of England, having completed Initial Ministerial Education.
- Recent professional development.

### Skills & Experience:

- Parish experience.
- Experience of working with young people pastorally in a Christian context.
- Experience of working flexibly and creatively within a team environment.
- Experience of multi-agency working.
- Experience of working with young people and adults to develop effective collective worship.
- An enhanced DBS check.
- Ability to be licensed by the Bishop of Stepney.

### Personal Qualities:

- Committed to building a school rooted in Christian values.
- Strong leadership.
- Confident communicator.
- Strong team player.
- Committed to high achievement.
- Good sense of humour.
- Flexibility.

### Knowledge and Understanding:

- A broad knowledge and appreciation of Anglican liturgy, and experience of using a variety of approaches to worship with young people.
- Appreciation and respect for the breadth of Anglican tradition, and willingness to work flexibly within this.
- Awareness and appreciation of working in a Church school.

## JOB DESCRIPTION

### **Purpose of the Post**

- To support and advise the Academy Leadership Team on the development of the Christian ethos within the Academy so that the Christian ethos will impact positively on staff/student relationships, inter-student relationships, inter-staff relationships and Academy-community relationships.
- To develop dynamic and exciting worship opportunities within the Academy.
- To share in pastoral care of students and staff.

### **Accountability**

#### **Accountable to: The Academy Headteacher**

The job description will be reviewed regularly with the post holder, to reflect or anticipate changes in the job, commensurate with the salary and area of responsibility.

The Chaplain will have specific responsibility for:

- Developing inclusive, invitational and inspiring collective worship in the Academy, including student involvement and presentation.
- Working with other designated staff on providing and conducting collective worship and assemblies.
- Respecting and supporting those of other faiths (and none) and encouraging them in their own spiritual journey.
- Teaching and/or supporting classes if and when directed, by agreement. This would not be a routine teaching 'load', but by arrangement with teachers and heads of department.
- Working with the pastoral team to complement the care offered by the school, where appropriate and by agreement, including following safeguarding procedures.
- Engaging in positive pastoral contact with both teaching and support staff and working with the Headteacher to provide appropriate pastoral care.
- Liaising where appropriate with Chaplains of other Church of England schools in the Diocese of London.

- Acting as a bridge between the school and other local and Diocesan clergy and Lay Officers, using their skills and expertise for the good of the Academy's young people.
- Respecting the variety within the Anglican tradition, and building ecumenical relationships.
- Undertaking appropriate training in agreement with the Headteacher.
- Agreeing targets with the Headteacher at the start of the year, in accordance with the Academy's Development Plan.
- Sustaining good links with feeder schools, where appropriate and in partnership with clergy in whose parishes they are set.
- Taking part in the extended curriculum of the Academy, such as running clubs and taking part in the annual Activities Week.
- Working with students and their families.

## **6. Policy**

- To attend relevant meetings;
- To implement the Academy's policies.



**Thank you for your interest in this position.  
If you have any questions or queries please  
contact  
Kim Turner-Wood  
at [recruitment@smmacademy.org](mailto:recruitment@smmacademy.org)**



ST MARY MAGDALENE  
ACADEMY

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