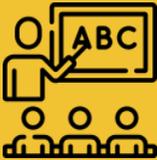




Holyhead School Person Specification

Post: Lead Practitioner in Modern Foreign Languages

Area	Essential	Desirable	To evidence via...
Qualifications 	<ul style="list-style-type: none"> ★ Honours degree in an MFL subject (French) ★ PGCE / Qualified Teacher Status ★ Qualified to teach in the UK ★ Recent relevant in-service training 	<ul style="list-style-type: none"> ★ Evidence of further educational professional development within teaching and learning, MFL and leadership 	→ Application form
Experience 	<ul style="list-style-type: none"> ★ Successful and varied teaching experience in the secondary sector across KS3 and KS4 MFL ★ Evidence of achieving excellent student outcomes ★ Experience of facilitating CPD ★ Experience of monitoring student progress to demonstrate impact ★ Experience of leading, coaching and mentoring of teachers 	<ul style="list-style-type: none"> ★ Successful and varied teaching experience in the secondary sector across KS3-5 ★ Ability to teach Spanish at KS3/4 ★ Experience of leading on whole school initiatives 	→ Letter/ Interview
Teaching and Learning 	<ul style="list-style-type: none"> ★ An understanding of high-quality teaching and learning strategies in MFL ★ Ability to drive consistently high standards of teaching across the department ★ Ability to model and share best practice with colleagues, including through team teaching, coaching, and CPD ★ Experience of using assessment for learning strategies to inform teaching and support progress 	<ul style="list-style-type: none"> ★ Ability to contribute to whole-school leadership and policy development ★ Experience of leading cross-curricular initiatives 	→ Letter/Interview
Knowledge 	<ul style="list-style-type: none"> ★ A sound understanding of the MFL KS4 curriculum, including current exam specifications and assessment frameworks ★ Awareness of how to support diverse learners, including those with SEND, EAL, and high prior attainment ★ Good knowledge of formative and summative assessment practices 	<ul style="list-style-type: none"> ★ Experience of teaching KS5 subjects and knowledge of the assessment frameworks 	→ Interview

<p>Attitudes and Values</p> 	<ul style="list-style-type: none"> ★ A growth mindset and a commitment to continuous improvement, both personally and across the faculty ★ High expectations for student achievement, behaviour, and engagement ★ Enthusiasm for building positive relationships with students, staff, parents, and external partners ★ A commitment to professional integrity, resilience, and leading by example 		<p>→ Interview</p>
<p>Personal Qualities and Attributes</p> 	<p>You demonstrate the following characteristics:</p> <ul style="list-style-type: none"> ★ Dynamic and energetic ★ Proactive ★ Patience ★ Initiative and determination ★ A deep sense of integrity ★ Reliable and consistent ★ Adaptable and resilient ★ Optimistic, has vision and creativity ★ Sensitivity and empathetic ★ Sense of humour 		<p>→ Letter/Interview</p>