



**The British School
of Nanjing**

Teaching at BSN

Headmaster's message

Dear Candidate,

Thank you for applying to [The British School of Nanjing \(BSN\)](#).

BSN is a member of [The British Schools Foundation \(BSF\)](#), a leading international school group with 10 schools across eight countries and three continents

Since opening in 2007, BSN has become Nanjing's school of choice for expatriate parents looking to provide their children with an international education. We are extremely proud of our pupils and strive to develop a warm and supportive atmosphere where they can thrive. As a result, it is a pleasure and an honour to be part of our school.

We offer the English National Curriculum as the basis of our work and our teachers have experience of working both in the UK and abroad. Our staff find it truly rewarding to work in this international and diverse environment.

It is said that Beijing is a political city and Shanghai is a commercial city; but Nanjing is a Chinese city. Nanjing is an ancient capital of China, with its name literally meaning "Southern Capital". It is also one of the few major Chinese cities with an extensive array of ancient city walls still intact, and a preserved group of national park areas. Nanjing is the capital of Jiangsu Province, which consistently leads China in terms of the amount of annual foreign investment.

The objective of this guide is to give you a flavour of what life is like while working for BSN and to help you decide whether a move to China is the right choice for you. If you are an enthusiastic, energetic and positive person, then Nanjing may well be a perfect choice for you!

Best regards,

Matthew Shephard
Headteacher



The School

BSN offers a contemporary British international education to students in Early Years through to Year 13. The school was established in 2007 and has grown steadily since. The school boasts more than 35 nationalities, making it a truly diverse setting in which to work.

In 2015, the school moved to new, purpose-built campus backing onto the Tsui Ping Mountain. The campus includes fully-equipped science laboratories, art and technology suites, dance studio, theatre, gymnasium and generously sized classrooms as well as an outdoor education area set within the secluded, forested slopes of the mountain. The outdoor education zone includes wi-fi enabled learning areas and a 100-seat outdoor amphitheatre.

BSN is registered with the Ministry of Education in China and is a member of COBIS. We are an approved exam centre for both CIE and EdExcel.

All BSF schools are required to be inspected by the Independent School Inspectorate (ISI) after a few years of operation. BSN expects a similarly outstanding inspection report as its sister school in Kuala Lumpur (BSKL). Below are some of the comments from the ISI report on BSKL in May 2016:

"The pupils achieve excellent standards in their learning, stimulated by the high quality of teaching provided by a passionate and committed staff and a broad, innovative, literacy-led curriculum"

"The contribution of teaching is excellent. The relationship between the teachers and the children is exceptional, and the high quality of teaching ensures excellent learning"

"The spiritual, moral, social and cultural development of the pupils is excellent. The pupils show a strong ethical and moral awareness."

Our efficient administrative team allows teachers to operate effectively and focus all their efforts on our students. They deal with work permits, visas, purchasing, teacher accommodation and helping teachers to settle in Nanjing.



The Curriculum

BSN follows the English National Curriculum, adapted to an international environment. However, the school regards this as a minimum requirement and provides many additional opportunities for personal development. Sports, music, drama, educational visits and residential trips are all an integral part of the programme offered.

Small class sizes allow teachers to focus on the individual needs of each pupil. All teachers have outstanding professional credentials with relevant experience in delivering the English National Curriculum.

Top of the school's priorities is the personal development of its students. Independence, teamwork & leadership, self-discipline, presence, awareness, decency and courage are key attributes that students develop at the school.

Pupils and staff have a wide range of information technology at their disposal. Interactive whiteboards, laptops, tablets, and other media are used with clear purpose by class-teachers.



Our Students

Pupils are at the core of the BSN mission. As many of our students come from expatriate families our school may not be their first or last educational experience. Some children have received interrupted educational experiences and need a period of quick consolidation before an appropriate development programme can be planned. We offer an educational experience that provides each child with the confidence, emotional independence and academic ability that is transferrable.

To guarantee student diversity, yet ensure English is the predominant language of the school, no more than 30% of students in any class are from a non-English speaking country.

Our children are bright, motivated and talented learners with a broad range of skills. They respond positively to challenge and are a delight to work with. We are very proud of them.



Nanjing

It is said that Beijing is a political city and Shanghai is a commercial city; but Nanjing is a Chinese city. Nanjing is an ancient capital of China, with its name literally meaning “Southern Capital”. It is also one of the few major Chinese cities with an extensive array of ancient city walls still intact, and a preserved group of national park areas. Nanjing is the capital of Jiangsu Province, which consistently leads China in terms of the amount of annual foreign investment.

The city is located 300km West of Shanghai on the Yangtze River, and being China’s largest inland port it is a key junction for trade with vast and rapidly developing Western China. Nanjing is also a major rail link and has an international airport.

Having a smaller expatriate population than cities such as Shanghai and Beijing, Nanjing is an ideal place to live for people who enjoy a close-knit community, and who are looking for more of a real China experience. However, the city also has the conveniences of international supermarkets, shopping malls and restaurants.

Travel within Nanjing is easy, with affordable taxis and a modern metro system.

In 2011, the new South Station opened. The station is 15 minutes by car from school and a hub for travel throughout China. The high-speed train takes just over an hour to Shanghai and less than 5 hours to Beijing.

Suzhou (China’s Venice) and other local cities are easily accessible by rail and other places - such as Xi’an (site of the terracotta warriors) and Chengdu (home to the best-known panda reserve) - can be reached easily on regular flights from Nanjing airport.

In short, Nanjing is an exciting and exotic city that offers a great experience in itself and as a gateway to China. Many of our staff have enjoyed living and working at the school for several years.



The Rewards

Working in an environment where teachers are truly valued is a major plus for our staff at BSN. We are dedicated to ensuring that all members of staff are proud of the school they work in, extending beyond enjoying excellent working conditions and packages. The school is focused on the ambition to improve, develop and provide opportunities in all areas of school life.

Much attention is paid to staff professional development. Performance appraisal cycles are in place for both academic and administration staff and generous professional development budgets are provided by the board on an annual basis. This enables BSN staff to receive regular training and improve their qualifications both through specialists invited to the school and through staff attending professional development courses and events in the UK and other countries. We also value greatly the in-house expertise that exists and many staff members lead INSET throughout the year.

Due to the size and rapid growth of BSN and BSF, we are able to provide opportunities to advance within the current school or at other BSF schools. Staff typically stay with us longer than average for overseas postings and many will choose to move to new posts within BSF.

BSN offers teachers a generous compensation package, including:

- An excellent salary
- Free accommodation in comfortable, modern and well-equipped apartments
- Comprehensive private international medical cover
- Annual return flights home
- Bursaries for accompanying children

BSN aims to recruit teachers of the highest calibre to continue to develop and grow the school's reputation as one of the leading international schools in Nanjing. We look for energetic and enthusiastic individuals who can contribute in all aspects of school life. In return, we offer the chance to grow professionally in a supportive and caring environment and allow you to broaden your horizons by living in a culturally rich and fascinating city.



The British Schools Foundation

[The British Schools Foundation](#) (BSF) is a UK based, non-profit organisation that aims to promote the highest levels of education worldwide. Its principal function is the governance of member schools in accordance with the School Charter.

BSF's global network of schools is one of the largest in the world with 10 schools across three continents. BSF strives to ensure all the schools within the organisation stand out for the quality of education provided.

BSF has established a reputation among staff, in the corporate world, and with the diplomatic service for well governed and professionally managed schools.

BSF schools are licensed, are members of their regional British international school association, are accredited examinations centres with the Cambridge and Edexcel Boards and undergo regular inspections with UK accredited inspectorates.

The BSF and all BSF schools are committed to safeguarding and promoting the welfare of children. Applicants must be prepared to undergo stringent child protection screening including checks with past employers and an enhanced DBS is required.



OUR SCHOOLS



SAO PAULO MANILA MARBELLA KUALA LUMPUR BRASILIA NANJING PAMPLONA TASHKENT YANGON MOSCOW



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