



Job Description for Lead Cricket Coach

Post: Lead Cricket Coach

Reporting To: Department Head - PE

Role Purpose:

The postholder will have as a prime focus the launch of a brand-new Cricket Academy for both boys and girls, and to develop and lead this programme. To shape a high-quality cricket provision within the school community and nurture talent at all levels.

Main Duties and Responsibilities

- Design and deliver an inclusive and ambitious cricket coaching programme for boys and girls across different age groups.
- Lead structured coaching sessions and organise competitive fixtures.
- Identify and support students with the potential to progress to county or professional pathways.
- Work collaboratively with PE staff and school leadership to embed cricket into the wider sports offer.
- Promote participation, engagement, and excellence in cricket for all students, regardless of background or ability.
- Ensure safeguarding, welfare, and health and safety standards are met at all times.
- Build external links with local clubs, governing bodies, and talent pathways where appropriate.

Safeguarding

- Undertake regular safeguarding training as required
- Ensure that statutory and Ofsted requirements for Safeguarding are met
- Promote the safeguarding of young people

General Responsibilities

- Contribute to the overall ethos / work aims of the Academies
- Provide a courteous reception to staff, young people and visitors
- Undertake relevant training as required to support the functions of the post and to enhance personal development
- Undertake any other duties as specified by the Principal and the Leadership Team

Other Duties

The post holder may be required to perform duties other than those given in the job description for the post. The particular duties and responsibilities attached to posts may vary from time to time without changing the general character of the duties or the level of responsibility entailed. Such variations are a common occurrence and would not of themselves justify the re-evaluation of a post. In cases, however where a permanent and substantial change in the duties and responsibilities of a post occurs, consistent with a higher level of responsibility, then the post would be eligible for re-evaluation.



Person Specification Art Technician

Essential Criteria	Desirable Criteria	Evidence
<p>Qualifications:</p> <ul style="list-style-type: none"> ECB Level 2 Cricket Coaching qualification (minimum); Level 3 or equivalent desirable. 		<ul style="list-style-type: none"> Application Form Interview References Proof of Qualifications
<p>Experience:</p> <ul style="list-style-type: none"> Previous experience of coaching young people in a school or club setting. 	<ul style="list-style-type: none"> Previous experience of working in a school 	<ul style="list-style-type: none"> Application form Interview References
<p>Skills and ability:</p> <ul style="list-style-type: none"> Good IT skills in Microsoft Word / Excel, and email Effective oral/written skills. Ability to prioritise work and multi-task 		<ul style="list-style-type: none"> Application Form Interview References
<p>Disposition/Attitude:</p> <ul style="list-style-type: none"> Strong interpersonal skills and an ability to communicate effectively. The ability to motivate and inspire students. A flexible approach to working. Team player. Good attention to detail. A genuine passion for developing cricket opportunities for both boys and girls. 		<ul style="list-style-type: none"> Interview References
<p>Knowledge:</p> <ul style="list-style-type: none"> Knowledge of First Aid procedures Knowledge of Safeguarding procedures 	<ul style="list-style-type: none"> Current First Aid qualification (or willingness to complete) 	<ul style="list-style-type: none"> Application Form Interview References
<p>Commitment and other requirements:</p> <ul style="list-style-type: none"> Satisfactory Enhanced Disclosure with the Disclosure & Barring Service (DBS) Excellent attendance record. 		<ul style="list-style-type: none"> Application form Interview References