



New Regent's College

Dear Candidate,

Thank you for your interest in the Deputy Headteacher position at New Regent's College.

New Regent's College is Hackney's Pupil Referral Unit (PRU) and Alternative Provision. We work with some of the borough's most vulnerable and complex young people - those who have experienced exclusion, disruption, trauma, and disadvantage. Our mission is to re-engage students with their learning, rebuild confidence, and provide the academic, social, and emotional support they need to succeed.

We are proud of our inclusive ethos, our dedicated and skilled staff, and the positive impact we make every day. Our students deserve the highest standards of care, teaching, and ambition. As a school, we are committed to innovation, equity, and the belief that no young person is beyond success.

This is a significant opportunity to join a highly committed leadership team and to shape the future direction of the college. The successful candidate will play a key role in curriculum development, assessment, and operational leadership - working with students, staff, and partners to ensure that all learners have access to a high-quality, relevant and inclusive education.

I am currently Deputy Headteacher and have been promoted to Headteacher from September 2025. We are currently led by an Executive Head, Richard Brown, who is retiring in the Summer. He combined leading NRC with being the Headteacher of a Hackney Secondary School. With Richard's retirement, New Regent's will revert to a different leadership model with myself as Headteacher, two Deputy Heads (one of which is this post) and one Assistant Head.

We are an all through PRU in a purpose built and specially designed building. There are distinctive parts of the building for Primary, Key Stage 3 and Key Stage 4. We also have separate provisions for vulnerable girls in year 9 and a similar KS4 provision. Our KS4 outcomes are above the inner London and sector average. We welcome applications from colleagues with relevant mainstream experience or experience of working in PRUs or Alternative Provision.

My leadership is grounded in integrity and inclusion, and I am looking for a Deputy Headteacher who shares these values—someone who leads with honesty, builds trust, and champions the needs of every learner, especially those often left behind. If you share our commitment to inclusion, innovation, and high expectations for all, we warmly welcome your application.

Yours sincerely,

Jo Byrne