

Oryx International School

SEN

	Essential	Desirable
Experience and knowledge	<ul style="list-style-type: none"> • Qualified teacher • Up to date knowledge of the British primary curriculum and best practices. • Experience of a cross curricular, engaging curriculum • Experience of supporting pupils with learning barriers 	<ul style="list-style-type: none"> • Experience of cross phase teaching • Experience within an SEN team • Experience of providing CPD/support to teachers and teaching assistants • Curricular strengths in English and/or Maths
Job related abilities	<ul style="list-style-type: none"> • An ability to communicate effectively with pupils, staff and parents • Evidence of 'good' or 'outstanding' teaching. • Ability to work as part of an effective team. • Excellent organisational skills. • Ability to use AfL to promote learning and inform next step planning. • Ability to use assessment to inform planned activities. • Ability to plan effectively in order to create engaging learning experiences to stimulate and motivate pupils. • Ability to create and review ISP targets • Be able to support the development of the Inclusion team • Implement all policies • Be able to lead or support an extra curricular school activity 	<ul style="list-style-type: none"> •
Personal characteristics	<ul style="list-style-type: none"> • Ability to act as a role model • Be able to voice opinions clearly & respectfully • Be highly motivated and passionate about supporting and enabling children. • Be happy and have a positive nature. • Be able to take on board advice and support. • Have a good sense of humour 	
Qualifications	<ul style="list-style-type: none"> • QTS • Relevant SEN courses 	<ul style="list-style-type: none"> • Extra qualifications or relevant SENCo qualification
Physical Requirements	<ul style="list-style-type: none"> • Healthy, with an excellent attendance at work record. 	

