**Person Specification – Classteacher**

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| **Essential Factors** |
| **Qualifications and Skills**   * Qualified teacher * Willing and able to demonstrate good practice, setting high expectations * Be able to plan effectively to meet the earning needs of all children * Relevant teaching experience |
| **Knowledge**   * Understanding what makes effective teaching * Understanding of how assessment can be used to maximise children’s potential * Knowledge of Early Years Foundation Stage /Key Stage 1/2 curriculum |
| **Personal Qualities**   * Good people skills, able to motivate and work as part of a team * Flexible and adaptable * Able to manage time and prioritise * Caring * Good sense of humour * Enthusiastic, positive and conscientious * Good organisational skills * Provide a happy, stimulating environment where children enjoy their learning * Ability to plan and deliver a creative curriculum |
| **Interest and motivation in job**   * Keen to further own skills and learning * Empathy with the needs of all children * An awareness, understanding and commitment to the principles of inclusion |

In addition the interview will also explore issues relating to safeguarding and promoting the welfare of children including :

* Motivation for working with children
* Ability to form and maintain appropriate relationships and personal; boundaries with children