



PERSON SPECIFICATION FOR TEACHING ASSISTANT

Category	Essential	Desirable	Evidence From:
<p>QUALIFICATIONS GCSE English & GCSE Maths Grade C or above (or equivalent) NVQ Level 2 (or equivalent qualification)</p>	√	√	
<p>EXPERIENCE IT skills in Microsoft Office/Excel or similar Previous experience of working with young people Previous experience of working in a school</p>	√	√ √	
<p>SKILLS Good interpersonal and communication skills Ability to prioritise Ability to maintain resilience, understanding and positive thinking when working with challenging pupils.</p>	√ √ √		
<p>QUALITIES Sense of humour Ability to be an active and full member of a team Commitment to staff development</p>	√ √ √		
<p>APTITUDE Empathy for young people</p>	√		

Manorside Academy is committed to safeguarding and promoting the welfare of children. Rigorous checks will be made of the successful applicant's background credentials, including enhanced DBS checks.