



St John the Divine Church of England Primary School

Part Time PPA Cover Teacher - Fixed Term, until July 2020

Person Specification

Qualifications and Training	
Essential	Desirable
Qualified teacher status	
First Degree or Equivalent	
Up-to-date and current knowledge of the national curriculum and matters relating to education	
A record of continuous professional development	
Experience	
Essential	Desirable
Excellent Classroom practitioner	Experience of primary teaching in an inner city primary school
Recent experience of working effectively with pupils in the primary age range	Experience of working in more than one age group
Experience of working as part of a team	
Effective behaviour management, with clear boundaries, sanctions, praise and reward	
Knowledge, skills and competencies	
Knowledge and experience of the characteristics of high quality teaching and the willingness to adopt new strategies for improving and sustaining high standards of teaching, learning and achievement for all pupils.	
Ability to identify, take direction and respond to key issues affecting children's progress and performance.	
Knowledge of delivering the curriculum to children with complex needs	
Ability to set achievable targets and raise standards through planned activities and interventions	
Ability to communicate effectively both orally and in writing with pupils, parents/carers, staff and the wider community.	
Ability to organise own workload effectively.	
A commitment to the regular and on-going professional development and training to establish outstanding classroom practice	
Personal attributes	
Aptitude to work as a team whilst being self-motivated and action orientated	
Enthusiasm and energy to undertake the duties of this post in line with the teacher standards	
Commitment to safeguarding the welfare of all pupils	
Safeguarding	
Essential	
Knowledge of the statutory requirements and other relevant legislation relating to child protection procedures and safeguarding.	
Additional Skills and abilities	
Suitability for work with children and young people; Enhanced CRB clearance	

The ability to relate positively with the head teacher, pupils, colleagues, parents, governors and others who contribute to the work of the school
The communication skills needed to provide clear and accurate information and well informed advice
To have high expectations of pupils' learning, attainment and behaviour and of one's own professional abilities and those of colleagues
An excellent health and attendance record