



# St. John Fisher Catholic Primary School



Blessed Holy Family  
Catholic Academy Trust

*Growing and Learning Together with Christ*

## PERSON SPECIFICATION

### CLASS TEACHER

Qualifications and experience	Assessed by
Qualified Primary Teacher Status	Evidence of qualification
The ability to establish effective partnerships with parents/carers.	Application Interview Lesson observation
Skills and Abilities	
The ability to demonstrate a positive attitude and to develop and maintain positive and supportive relationships with children, staff, parents, governors and professional teams and agencies.	Application Interview
The ability to positively contribute to the work of a team.	Application Interview
The ability to secure high standards of pupil behaviour, creating a good and safe learning environment.	Application Interview Lesson observation
Excellent interpersonal and communication skills at all levels.	Application Interview Lesson observation
The ability to provide a broad, balanced, relevant and creative curriculum that inspires pupils, promotes positive pupil attitudes and good engagement with learning.	Application Interview Lesson observation
The ability to teach well planned and organised lessons.	Interview Lesson observation
Excellent organisational and time management skills and the ability to prioritise.	Application
Knowledge	
A thorough knowledge and understanding of how children learn, develop and progress through life stages and events.	Application Interview Lesson observation
Knowledge of how ICT can be used effectively to motivate children to learn.	Application Interview
Ability to plan, deliver, monitor and evaluate lessons and learning as part of the school curriculum.	Application Interview

<b>Qualifications and experience</b>	<b>Assessed by</b>
Ability to monitor, record and track data to evaluate pupil progress and development, and report to parents, the Senior Leadership Team and other professionals.	Application Interview
Knowledge of the importance of health and safety and the role of the individual in promoting and safeguarding the welfare of the pupil.	Application Interview
Familiarity with equal opportunity and inclusion policies and how these are implemented in schools.	Application Interview
<b>Personal Qualities</b>	
Supportive of the school in its Mission Statement, 'Growing and Learning Together with Christ'.	Interview
A passion for teaching and wanting to make a difference.	Application Interview Lesson observation
A positive, caring attitude	Application Interview Lesson observation
Enthusiasm and resilience.	Application Interview
Ability to maintain confidentiality	Interview
Commitment to own professional development.	Application Interview

*St John Fisher Catholic Primary School and Blessed Holy Family Catholic Academy Trust are committed to safeguarding and promotion of the welfare of children and young people in its care and expects all staff and volunteers to share this commitment. This school intends to carry out an online search on shortlisted candidates as part of its due diligence. Any concerns which arise maybe discussed at, or prior to the interview stage. Appointments to this post will be subject to satisfactory references and an Enhanced Disclosure and Barring Service check; references will be taken up prior to interview. We are an equal opportunities employer.*